## **DIGEST**

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HB 379 Original

2021 Regular Session

Larvadain

**Abstract:** Provides for exemplary damages for sexual harassment in the workplace.

<u>Proposed law</u> (C.C. Art. 2315.11) provides for liability for damages caused by an act or acts of sexual harassment in the workplace for the perpetrator of the sexual harassment.

<u>Present law</u> (C.C.P. Art. 863) provides for sanctions for pleadings not verified or certified by an attorney.

<u>Proposed law</u> (C.C. Art. 2315.11) provides for an amount of court costs, reasonable attorney fees, and other related costs to the defendant, as well as other sanctions and relief under C.C.P. Art. 863, for frivolous or fraudulent claims.

Proposed law (C.C. Art. 2315.11) provides for a liberative prescriptive period of three years.

(Adds C.C. Art. 2315.11)