

2022 Regular Session

HOUSE BILL NO. 54

BY REPRESENTATIVES BAGLEY AND FRIEMAN

1 AN ACT

2 To enact R.S. 9:2800.25.1, relative to discrimination; to provide for individual rights of  
3 action; to provide for attorney fees and court costs; to provide for an exception; and  
4 to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 9:2800.25.1 is hereby enacted to read as follows:

7 §2800.25.1. Discrimination based on vaccination status

8 A. Notwithstanding any provision of law to the contrary, no governmental  
9 entity or public educational institution shall mandate proof of COVID vaccination  
10 for anyone seeking admission on the premises of the entity or institution.

11 B. No employer of a governmental entity or public educational institution  
12 shall discharge any employee or otherwise discriminate against any employee with  
13 respect to his compensation, terms, conditions, or privileges of employment because  
14 of his refusal to adhere to a COVID vaccine requirement.

15 C. Any governmental entity or public educational institution that is found to  
16 have violated Subsection A or B of this Section shall be liable to an individual for  
17 damages resulting from the violation, including reasonable court costs and attorney  
18 fees.

1                    D. The provisions of this Section shall not apply to a healthcare provider  
2                    enrolled in Medicare or Medicaid who is subject to fines or penalties for  
3                    noncompliance with federal rules and regulations, but only to the extent that such  
4                    provider is subject to a valid and enforceable Medicare or Medicaid condition of  
5                    participation that imposes a requirement contrary to this Section.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_