
DIGEST

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HB 21 Reengrossed

2023 Regular Session

Stagni

Abstract: Provides relative to extended sick leave related to pregnancy and infant care for certain school employees.

Present law requires public school boards to permit teachers, school bus operators, and other school board employees to take up to 90 days of extended sick leave in each six-year period of employment for a medical necessity when the person has no remaining regular sick leave balance. Proposed law retains present law.

Present law requires public school boards to grant leaves of absence to regularly employed women teachers for a reasonable time before and after the birth of a child and to teachers after the legal adoption of a child.

Present law additionally *requires* school boards to permit a teacher who has been granted maternity leave pursuant to present law and who has no remaining extended sick leave balance to take up to 30 additional days of extended sick leave in each six-year period of employment for personal illness relating to pregnancy, illness of an infant, or for required medical visits certified by a physician as relating to infant or maternal health.

Proposed law *authorizes* school boards to permit a school bus operator or other employee who has no remaining extended sick leave balance to take, if school board policy provides for such leave, up to 30 additional days of extended sick leave for maternal and child health.

(Amends R.S. 17:500.2(A)(1) and (2)(c) and (d) and (E)(1) and 1206.2(A)(1) and (2)(c) and (d) and (E)(1)(a); Adds R.S. 17:500.2(A)(2)(e) and 1206.2(A)(2)(e))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Education to the original bill:

1. Stipulate that school employees may take extended sick leave only if school board policy authorizes such leave.