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**SENATE FLOOR AMENDMENTS**

2023 Regular Session

Amendments proposed by Senator Robert Mills to Reengrossed House Bill No. 81 by Representative Crews

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1 AMENDMENT NO. 1

2 On page 3, line 1, after "(2)" delete the rest of the line and delete line 2 and on line three  
3 delete "employee's religious or moral convictions."

4 AMENDMENT NO. 2

5 On page 3, between lines 15 and 16, insert the following:

6 "E. No employee shall be required to use pronouns for any person that differ  
7 from the pronouns that reflect the sex indicated on the person's birth certificate if  
8 doing so would violate the teacher or employee's sincerely held religious beliefs that  
9 are protected pursuant to the Louisiana Employment Discrimination Law, Chapter  
10 3-A of Title 23 of the Louisiana Revised Statutes of 1950 (R.S. 23:301, et seq.); the  
11 Preservation of Religious Freedom Act, Part XIX of Chapter 32 of Title 13 of the  
12 Louisiana Revised Statutes of 1950 (R.S. 13:5231, et seq.); or Title VII of the Civil  
13 Rights Act of 1964 (42 U.S.C. §2000e, et seq.)."  
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