HLS 24RS-638 ENGROSSED

2024 Regular Session

HOUSE BILL NO. 335

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BY REPRESENTATIVE CARVER

CHILDREN/ABUSE: Provides relative to mandatory reporters of child abuse

AN ACT

2 To amend and reenact Children's Code Articles 603(17) (d) and (e) and 610(A), relative to 3 mandatory reporting of child abuse or neglect; to provide for definitions; to provide 4 for mandatory reporters who are teaching or child care providers and police officers 5 or law enforcement officials; to provide for mandatory reporting procedures and 6 training requirements; to prohibit employers from preventing mandatory reporters 7 from complying with the law; to provide for penalties for employers who prevent 8 mandatory reporters from complying with the law; and to provide for related matters. 9 Be it enacted by the Legislature of Louisiana: 10 Section 1. Children's Code Articles 603(17)(d) and (e) and 610(A) are hereby 11 amended and reenacted to read as follows: 12 Art. 603. Definitions 13 As used in this Title: 14 15 (17) "Mandatory reporter" is any of the following individuals: 16 (d) "Teaching or child care provider" is any person who provides or assists 17 18 in the teaching, training and supervision of a child, including any public or private 19 teacher, teacher's aide, instructional aide, school principal, school staff member, school resource officer, bus driver, coach, professor, technical or vocational 20

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instructor, technical or vocational school staff member, college or university administrator, college or university staff member, social worker, probation officer, foster home parent, group home or other child care institutional staff member, personnel of residential home facilities, a licensed or unlicensed day care provider, or any individual who provides such these services to a child in a voluntary or professional capacity.

(e) Police officers or law enforcement officials. Any police officer or law enforcement official who works as a school resource officer shall be considered a mandatory reporter. A school resource officer shall not receive information from another mandatory reporter or commence or oversee any investigation into the report.

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Art. 610. Reporting procedure; reports to the legislature and the United States

Department of Defense Family Advocacy Program

A.(1) Reports of A reporter shall immediately report suspected child abuse or neglect or that such child abuse or neglect was a contributing factor in a child's death; in the following ways: where the abuser is believed to be

(a) To the Department of Children and Family Services if the reporter has reason to believe that the perpetrator is a parent or caretaker, a person who maintains an interpersonal dating or engagement relationship with the parent or caretaker, or a person living in the same residence with the parent or caretaker as a spouse whether married or not. , shall be made immediately to the department. A permitted reporter shall make a report through the designated state child protection reporting hotline telephone number or in person at any child welfare office. A mandatory reporter shall make a report through the designated state child protection reporting hotline telephone number, via the Louisiana Department of Children and Family Services Mandated Reporter Portal online, or in person at any child welfare office. Reports in which

(b) To a local or state law enforcement agency if the reporter has reason to
<u>believe that</u> the abuse or neglect is <u>believed to be</u> <u>being</u> perpetrated by someone other
than a caretaker, a person who maintains an interpersonal dating or engagement
relationship with the parent or caretaker, or a person living in the same residence
with the parent or caretaker as a spouse whether married or not, and the caretaker is
not believed to have any responsibility for the abuse or neglect shall be made
immediately to a local or state law enforcement agency the individuals provided for
in Subparagraph (a) of this Paragraph. Abuse or neglect perpetrated on a student by
a teaching or child care provider, as defined by Article 603, shall be immediately
reported to local or state law enforcement.
(c) Dual reporting to both the department and the local or state law
enforcement agency is permitted.
(2) Reports to the department shall be made as follows:
(a) A mandatory reporter shall make a report of suspected abuse or neglect
requiring immediate assistance via the designated state child protection reporting
hotline telephone number. A report of suspected abuse or neglect which is of a non-
emergency nature may be reported via the Louisiana Department of Children and
Family Services Mandated Reporter Portal online. Reports may also be made in
person at any child welfare office.
(b) If a report involves alleged sex trafficking, all mandatory reporters shall
report via the hotline telephone number to the department regardless of whether there
is alleged parental or caretaker culpability.
(c) A permitted reporter shall make a report through the designated state
child protection reporting hotline telephone number or in person at any child welfare
office.
(3) If a mandatory reporter is prohibited from immediately making the report
required by this Chapter to the department or local or state law enforcement because
of an employer's policies or employee manual, the mandatory reporter shall file a
complaint with local or state law enforcement. Local or state law enforcement shall

1 investigate the complaint and an employer violating this Chapter shall be subject to 2 the penalties provided for in R.S. 14:131.1 and 403. An employer shall not 3 discriminate or retaliate against an employee who is a mandatory reporter for 4 complying with this Section. If an employer is found discriminating or retaliating against an employee for complying with this Section, the employer shall be subject 5 6 to double the fines provided for in R.S. 14:131.1 and 403. 7 (2) (4) In an investigation of a report of abuse or neglect allegedly committed 8 by a person responsible for a child's care, custody, or welfare, parent or caretaker, 9 the department shall determine whether the person is an active duty member of the 10 United States Armed Forces or the spouse of a member on active duty. If the 11 department determines the person is an active duty member of the United States 12 Armed Forces or the spouse of a member on active duty, the department shall notify 13 the United States Department of Defense Family Advocacy Program at the closest 14 active duty military installation of the investigation. 15 (3) A report made to the department by facsimile does not relieve the 16 reporter of his duty to report in accordance with the applicable requirements of this 17 Article. 18

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 335 Engrossed

2024 Regular Session

Carver

Abstract: Provides relative to mandatory reporters of child abuse.

<u>Proposed law</u> modifies the definition of "teaching or child care provider" in <u>present law</u> to include school resource officers and otherwise retains present law.

<u>Proposed law</u> retains <u>present law</u> provision relative to "police officers or law enforcement officials." <u>Proposed law</u> further requires any police officer or law enforcement official who works as a school resource officer to be considered a mandatory reporter.

<u>Proposed law</u> does not require a school resource officer to receive information from another mandatory reporter or commence or oversee any investigation into the report.

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<u>Proposed law</u> revises <u>present law</u> provisions relative to child abuse reporting to require certain reporters to report suspected child abuse if was a contributing factor to the death of the child to the Dept. of Family and Children Services (DCFS) or local or state law enforcement.

<u>Proposed law</u> stipulates certain measures for mandatory reporters and permitted reporters to report to the department.

<u>Proposed law</u> provides that if a mandatory reporter is prohibited from making an immediate report because of employment policies, he shall be permitted to file a complaint with law enforcement. <u>Proposed law</u> provides for penalties against an employer who discriminates or retaliates against an employee who is a mandatory reporter.

(Amends Ch.C. Arts. 603(17)(d) and (e) and 610(A))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by <u>House Committee on Health and Welfare</u> to the original bill:

- 1. Include school resource officers as "teaching or child care providers".
- 2. Require reporters to report suspected child abuse if it was a contributing factor to the death of the child to DCFS or local or state law enforcement.
- 3. Stipulate certain measures for mandatory reporters and permitted reporters to report to the department.
- 4. Provide that if a mandatory reporter is prohibited from making an immediate report because of employment policies, he shall be permitted to file a complaint with law enforcement.
- 5. Provide for penalties against an employer who discriminates or retaliates against mandatory reporters.
- 6. Require any police officer or law enforcement official who works as a school resource officer to be considered a mandatory reporter.
- 7. Do not require a school resource officer to receive information from another mandatory reporter or commence or oversee any investigation into the report.
- 8. Make technical corrections.