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## DIGEST

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HB 566 Reengrossed

2024 Regular Session

McMakin

**Abstract:** Prohibits the requirement of a baccalaureate degree or more than three years of experience for employment with a state agency, except as otherwise determined by the State Civil Service Commission.

Proposed law provides that a state agency shall not require as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree or more than three years of experience.

Proposed law does not apply if the State Civil Service Commission determines that the knowledge, skills, or abilities required for a position can only reasonably be obtained through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree, or for management or higher-level positions, through relevant experience.

(Adds R.S. 42:36)

### Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1. Include a prohibition of a prerequisite of more than three years of experience.
2. Provide that the State Civil Service Commission, rather than the appointing authority, may determine whether the knowledge, skills, or abilities required of position may only be reasonably attained through a baccalaureate degree.

### The House Floor Amendments to the engrossed bill:

1. Add authority for the State Civil Service Commission to determine if relevant experience is required for management or higher-level positions.