2024 Regular Session

HOUSE BILL NO. 145

#### BY REPRESENTATIVE BAGLEY

# INSURANCE/GROUP: Provides relative to group health insurance coverage for retired employees of the Sabine Parish District Attorney's Office

1	AN ACT
2	To enact R.S. 16:205 and 266, relative to the parishes of Sabine and Winn; to provide with
3	respect to the district attorney's office; to require relative to group health insurance
4	coverage for eligible retired employees; and to provide for related matters.
5	Be it enacted by the Legislature of Louisiana:
6	Section 1. R.S. 16:205 and 266 are hereby enacted to read as follows:
7	§205. Group health insurance; parish of Winn; office of the district attorney; eligible
8	retired employees
9	A. If a group health insurer offers a retired employee a health insurance plan,
10	the district attorney's office shall pay the retired employee's premium, upon
11	retirement age, per the Parochial Employees' Retirement System of Louisiana.
12	Otherwise, the district attorney's office shall pay up to one hundred percent of the
13	retired employee's health insurance premium comparable to the premium of an active
14	employee's plan of choice.
15	B. When the retired employee reaches the age or condition for Medicare
16	eligibility, the retired employee shall secure Medicare and pursue a supplemental
17	plan. The district attorney's office shall continue to pay the retired employee's
18	current health insurance premium or the premium for the supplemental plan that is
19	comparable to the present insurance coverage.

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CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

1	C. For purposes of this Section, a retired employee shall have twenty-five
2	years of employment with the district attorney's office at the time of retirement.
3	* * *
4	§266. Group health insurance; parish of Sabine; office of the district attorney;
5	eligible retired employees
6	A. If a group health insurer offers a retired employee a health insurance plan,
7	the district attorney's office shall pay the retired employee's premium, upon
8	retirement age, per the Parochial Employees' Retirement System of Louisiana.
9	Otherwise, the district attorney's office shall pay up to one hundred percent of the
10	retired employee's health insurance premium comparable to the premium of an active
11	employee's plan of choice.
12	B. When the retired employee reaches the age or condition for Medicare
13	eligibility, the retired employee shall secure Medicare and pursue a supplemental
14	plan. The district attorney's office shall continue to pay the retired employee's
15	current health insurance premium or the premium for the supplemental plan that is
16	comparable to the present insurance coverage.
17	C. For purposes of this Section, a retired employee shall have twenty-five
18	consecutive years of employment with the district attorney's office at the time of
19	retirement.

### DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 145 Engrossed	2024 Regular Session	Bagley

Abstract: Requires the district attorney's offices of Sabine Parish and Winn Parish to pay health insurance premiums for eligible retired employees covered by a group health plan.

<u>Proposed law</u> requires the Sabine Parish district attorney's office to pay a retired employee's health insurance premiums upon retirement age, if a group health insurer offers coverage to retired employees. Otherwise, <u>proposed law</u> requires the district attorney's office to pay up to 100% of a retired employee's health insurance premium comparable to the premium of an active employee's plan of choice.

<u>Proposed law</u> requires the Winn Parish district attorney's office to pay a retired employee's health insurance premiums upon retirement age, if a group health insurer offers coverage to retired employees. Otherwise, <u>proposed law</u> requires the district attorney's office to pay up to 100% of a retired employee's health insurance premium comparable to the premium of an active employee's plan of choice.

<u>Proposed law</u> requires a retired employee to secure Medicare and pursue a supplemental plan when the retired employee reaches the age or condition for Medicare eligibility. Further requires the district attorney's office to continue paying the retired employee's current health insurance premium or the premium for the supplemental plan comparable to the present insurance coverage.

<u>Proposed law</u> requires a retired employee to have 25 consecutive years of employment with the district attorney's office at the time of retirement for eligibility of benefits under proposed law.

(Adds R.S. 16:205 and 266)

#### Summary of Amendments Adopted by House

- The Committee Amendments Proposed by <u>House Committee on Judiciary</u> to the <u>original</u> bill:
- 1. Make technical changes.
- 2. Add provisions which provide relative to the Winn Parish district attorney's office.