

2025 Regular Session

HOUSE BILL NO. 20

BY REPRESENTATIVE MOORE

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

RETIREMENT/TEACHERS: Provides relative to the reemployment of retired teachers in the Teachers' Retirement System of Louisiana

1 AN ACT

2 To amend and reenact R.S. 11:710.1(A)(1)(a) and (c), relative to the Teachers' Retirement
3 System of Louisiana; to provide for reemployment of retired teachers; to provide for
4 compensation during reemployment; and to provide for related matters.

5 Notice of intention to introduce this Act has been published
6 as provided by Article X, Section 29(C) of the Constitution
7 of Louisiana.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 11:710.1(A)(1)(a) and (c) are hereby amended and reenacted to read
10 as follows:

11 §710.1. Employment of retirees who retired on or after July 1, 2020

12 A. Except as otherwise provided in this Section, any retiree who returns to
13 active service with an employer covered by the provisions of this Chapter and who
14 retired on or after July 1, 2020, shall for that period of employment choose one of the
15 following irrevocable options, which shall be made in writing and filed with the
16 appropriate officer of the employer:

17 * * *

18 (1) Option 1.(a) Any retiree may be employed in any position covered by
19 this system during any fiscal year, provided that his earnings in such employment do
20 not exceed ~~twenty-five~~ fifty percent of his final average compensation during any

1 fiscal year. If actual earnings exceed this amount in any fiscal year, the benefits
2 payable to the retiree shall be reduced by the amount in excess of ~~twenty-five~~ fifty
3 percent of his final average compensation.

4 * * *

5 (c) Any retiree employed in a full-time position exercising Option 1 as
6 provided in this Paragraph may prospectively exercise Option 2 any time prior to or
7 after reaching ~~twenty-five~~ fifty percent of his final average compensation. In such
8 case, all employee contributions made in accordance with this Paragraph prior to the
9 exercise of Option 2 shall be refunded at that time. If a retiree has earned in excess
10 of ~~twenty-five~~ fifty percent of his final average compensation prior to an election
11 made pursuant to this Subparagraph, the employee contributions eligible for refund
12 or the benefits payable to the retiree shall be reduced by said amount.

13 * * *

14 Section 2. The cost of this Act, if any, shall be funded with additional employer
15 contributions in compliance with Article X, Section 29(F) of the Constitution of Louisiana.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 20 Original

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Moore

Abstract: Increases the amount a retired teacher may earn while reemployed without a reduction of retirement benefits.

Present law authorizes a retiree of the Teachers' Retirement System of La. to be reemployed in a position covered by the system without a suspension of his retirement benefit if his earning from such employment during a fiscal year does not exceed 25% of his final average compensation. If his earning exceeds this limit, present law authorizes him to choose a benefit reduction or to become a member of the system again and earn a supplemental benefit.

Proposed law increases the earnings limit to 50% of the retiree's final average compensation. Otherwise retains present law.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with present constitution (Art. X, Sec. 29(F)).

(Amends R.S. 11:710.1(A)(1)(a) and (c))