
DIGEST

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HB 521 Original

2025 Regular Session

Lyons

Abstract: Allows school employees who are employed in any other capacity that is not instructional, research, or principal administrative to collect unemployment benefits during the summer term.

Present law provides a list of conditions that provide for when an unemployed individual is considered eligible to receive unemployment benefits. One of those conditions provided for in present law is that benefits based on service in employment as defined in present law shall be payable in the same amount, on the same terms and subject to the same conditions as benefits payable on the basis of other services except for the following:

- (1) Services performed in an instructional, research, or principal administrative capacity for any educational institution, including institutions of higher education and local public school systems.
- (2) Services performed in any other capacity for an educational institution, including crossing guards, whether employed by a school board or another political subdivision of the state. Unless, compensation was denied to the employee and he was not offered an opportunity to perform services for the educational institution for the following academic year or term.

Proposed law repeals the prohibition on school employees who perform services in any other capacity for an educational institution, including cross guards. Proposed law otherwise retains present law.

Present law prohibits all school employees, including those employed by an educational service agency, from collecting unemployment benefits during a period that is established and is customarily a vacation period or holiday recess during the academic year or term, if the school employee is returning to work after the vacation period or holiday recess.

Proposed law repeals the aforementioned prohibition on school employees who are employed in any other capacity that is not instructional, research, or principal administrative. Proposed law otherwise retains present law.

Proposed law allows a school employee who is employed in any other capacity that is not instructional, research, or principal administrative, including cross guards, to collect unemployment benefits, if he meets eligibility requirements and would have otherwise been eligible to receive benefits. Proposed law further provides that the claimant can only receive benefits during the

summer period between two successive academic terms.

(Amends R.S. 23:1600(6)(a)(iii) and (iv); Adds R.S. 23:1600(9); Repeals R.S. 23:1600(6)(a)(ii))