HLS 25RS-955 ENGROSSED

2025 Regular Session

HOUSE BILL NO. 509

1

BY REPRESENTATIVE MOORE

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

COSMETOLOGY: Provides relative to alternative hair design and natural hair braiding

AN ACT

2	To enact R.S. 37:563(18) through (23), 581.1, and 581.2, relative to alternative hair design
3	and natural hair braiding; to provide for definitions; to define unregulated services
4	and establish natural hair braiding as an unregulated service; to provide for state
5	preemption; to provide for alternative hair design certification; and to provide for
6	related matters.
7	Be it enacted by the Legislature of Louisiana:
8	Section 1. R.S. 37:563(18) through (23), 581.1, and 581.2 are hereby enacted to read
9	as follows:
10	§563. Definitions
11	As used in this Chapter, the following words have the following meanings:
12	* * *
13	(18) "Alternative hair design" means the practice of styling hair by twisting,
14	wrapping, weaving, extending, locking, or braiding the hair by either the use of
15	hands, mechanical devices, or appliances. The practice of alternative hair design
16	shall include the application of antiseptics, powders, oils, clays, lotions, or tonics to
17	the alternative hair but shall not include the application of dyes, reactive chemicals,
18	or other preparations to alter the structure or style of the natural hair.
19	(19) "Mechanical devices" are clips, combs, crochet hooks, curlers, curling
20	irons, hairpins, rollers, scissors, blunt-tipped needles, thread, and hair binders.

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

1	(20) "Natural hair braider" means any person who engages in natural hair
2	braiding.
3	(21) "Natural hair braiding" means the twisting, wrapping, weaving,
4	extending, locking, or braiding of hair by hand or with mechanical devices. Natural
5	hair braiding includes all of the following:
6	(a) The use of natural or synthetic hair extensions, natural or synthetic hair
7	and fibers, decorative beads, and other hair accessories.
8	(b) Minor trimming of natural hair or hair extensions incidental to twisting,
9	wrapping, weaving, extending, locking, or braiding hair.
10	(c) The making of wigs from natural hair, natural fibers, synthetic fibers, and
11	hair extensions.
12	(d) The use of topical agents such as conditioners, gels, moisturizers, oils,
13	pomades, and shampoos in conjunction with performing any action as described in
14	this Paragraph.
15	(22) "Natural hair braiding service" means any service performed by a
16	natural hair braider engaged in the practice of natural hair braiding as defined in this
17	Section.
18	(23) "Unregulated service" or "unregulated services" means services not
19	defined or interpreted as the practice of cosmetology as provided in this Chapter and
20	which are exempt from regulation by the board. The terms include any natural hair
21	braiding service as defined in this Section.
22	§581.1. Unregulated services; natural hair braiding; preemption
23	A. Natural hair braiding is an unregulated service and shall not include any
24	of the following:
25	(1) The application of dyes, reactive chemicals, or other preparations to alter
26	the color of the hair or to straighten, curl, or alter the structure of the hair.
27	(2) The use of chemical hair joining agents such as synthetic tape, keratin
28	bonds, or fusion bonds.

1	B. Natural hair braiding is defined in R.S. 37:563 and may be used to
2	reference African hair braiding or styling, but is not limited to any particular cultural,
3	ethnic, racial, or religious forms of hair styles.
4	C. Ordinances by units of local government that prohibit natural hair
5	braiding, natural hair braiding services, or natural hair braiders, or regulate any
6	matter relating to the licensing, testing, training, facilities, or equipment of natural
7	hair braiding, natural hair braiding services, or natural hair braiders are preempted
8	by the provisions of this Chapter.
9	§581.2. Alternative hair designer permit certification
10	A. The board shall issue a special certificate for alternative hair design to any
11	person who completes at least five hundred hours of instruction which shall include
12	but not be limited to the following:
13	(1) History overview including:
14	(a) Ancient origins of braiding.
15	(b) Traditional multi-cultural braid styles.
16	(c) The multi-cultural American hair experience.
17	(2) Bacteriology and sanitation including:
18	(a) Growth and reproduction of bacteria.
19	(b) Prevention of infection and infection control.
20	(c) Use of antiseptics, disinfectants, and detergents.
21	(3) Client consultation.
22	(4) Hair types and hair structure.
23	(5) Scalp diseases and disorders.
24	(6) Shampoos, conditioners, herbal treatments, and rinses for synthetic hair
25	<u>only.</u>
26	(7) Braiding and sculpting.
27	(8) Louisiana Cosmetology Act and rules and regulations.
28	B. Only persons certified pursuant to the provisions of this Chapter as an
29	alternative hair designer may:

1	(1) Hold themselves out to the public, solicit business, or advertise as a
2	certified alternative hair designer.
3	(2) Use the title or designation "alternative hair designer" under
4	circumstances that would create or tend to create the impression to members of the
5	general public that the person is a certified alternative hair designer, or is operating
6	a certified alternative hair designer salon or shop.
7	C. An individual with a special permit for alternative hair design shall
8	provide his services only in a facility licensed by the board as a cosmetology salon.
9	D. Any person who applies for a special permit to practice alternative hair
10	design who has been issued an alternative hair design permit in another state and
11	satisfactorily demonstrates two years of experience in the practice of alternative hair
12	design shall be issued a permit.
13	E. Nothing in this Section shall be construed to require an individual to
14	obtain or hold an alternative hair designer certificate to practice natural hair braiding
15	as defined in R.S. 37:563.
16	F. Nothing in this Section shall be construed to require an individual who
17	practices natural hair braiding to work only in a facility licensed by the cosmetology
18	board as a salon unless the individual holds an alternative hair design permit.
19	Section 2. The Louisiana State Law Institute is hereby authorized and directed to
20	alphabetize and renumber the definitions contained in R.S. 37:563 and to correct any cross-
21	references to the renumbered paragraphs if necessary, consistent with the provisions of this
22	Act.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 509 Engrossed

2025 Regular Session

Moore

Abstract: Provides relative to alternative hair design and natural hair braiding.

Present law provides for definitions.

<u>Proposed law</u> retains <u>present law</u> and defines "alternative hair design", "mechanical devices", "natural hair braider", "natural hair braiding", "natural hair braiding service", and "unregulated service" or "unregulated services".

<u>Proposed law</u> provides that unregulated services are exempt from regulation by the La. State Board of Cosmetology (board).

<u>Proposed law</u> provides that natural hair braiding and natural hair braiding services performed by a natural hair braider are unregulated services.

<u>Proposed law</u> provides for what "natural hair braiding" does not include.

<u>Proposed law</u> provides that natural hair braiding may be used to reference African hair braiding or styling, but is not limited to any particular cultural, ethnic, racial, or religious forms of hair styles.

<u>Proposed law</u> preempts local government ordinances that prohibit natural hair braiding, natural hair braiding services, or natural hair braiders. <u>Proposed law</u> further preempts local government ordinances that regulate any matter relating to the licensing, testing, training, facilities, or equipment of natural hair braiding, natural hair braiding services, or natural hair braiders as provided in proposed law.

<u>Proposed law</u> provides for alternative hair designer permit certification.

<u>Proposed law</u> provides that the board shall issue a special certificate for alternative hair design to any person who completes at least 500 hours of instruction.

<u>Proposed law</u> provides that only persons certified pursuant to the provisions of <u>proposed law</u> as an alternative hair designer may:

- (1) Hold themselves out to the public, solicit business, or advertise as a certified alternative hair designer.
- (2) Use the title or designation "alternative hair designer" under circumstances that would create or tend to create the impression to members of the general public that the person is a certified alternative hair designer, or is operating a certified alternative hair designer salon or shop.

<u>Proposed law</u> provides that individuals with special permits for alternative hair design shall provide their services only in facilities licensed by the board as cosmetology salons.

<u>Proposed law</u> provides that any person who applies for a special permit to practice alternative hair design who, has been issued an alternative hair design permit in another state and satisfactorily demonstrates two years of experience in the practice of alternative hair design shall be issued a permit.

<u>Proposed law</u> provides nothing in <u>proposed law</u> shall be construed to require individuals to obtain or hold an alternative hair designer certificate to practice natural hair braiding as defined in <u>proposed law</u>.

<u>Proposed law provides that nothing in proposed law shall be construed to require individuals who practice natural hair braiding to work only in facilities licensed by the cosmetology board as salons unless the individuals hold an alternative hair design permit.</u>

Directs the La. State Law Institute to alphabetize and renumber the definitions contained in present law and proposed law and to correct any cross-references that may need to be changed as a result of this renumbering.

(Adds R.S. 37:563(18)-(23), 581.1, and 581.2)

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