

2025 Regular Session

HOUSE RESOLUTION NO. 130

BY REPRESENTATIVE HILFERTY

SPECIAL DAY/WEEK/MONTH: Designates May 12, 2025, as A Day Without Child Care
at the state capitol

1 A RESOLUTION

2 To designate Monday, May 12, 2025, as A Day Without Child Care at the state capitol.

3 WHEREAS, early childhood education is the workforce behind the workforce,
4 supporting the employment of tens of thousands of working Louisiana parents; and

5 WHEREAS, early childhood education, from birth to kindergarten, is significantly
6 underfunded, resulting in many families unable to access necessary care; some early
7 educators leave the field because they cannot earn a livable wage, leaving families,
8 providers, and businesses vulnerable; child care disruptions cost Louisiana's economy \$1.3
9 billion each year; and

10 WHEREAS, For Providers By Providers (4PXP), Louisiana's only provider-led early
11 childhood education organization, is leading the statewide coordination of the National Day
12 Without Child Care to elevate the voices of educators, families, and providers; and

13 WHEREAS, for generations, early childhood educators, parents, families, and
14 caregivers have been fighting for equitable access to affordable child care, better pay, and
15 working conditions for providers; and

16 WHEREAS, fewer than half of child care providers offer staff paid sick days, and
17 fewer than one-third provide health insurance or retirement benefits, highlighting the
18 ongoing challenges in ensuring a stable and supported early childhood workforce; and

19 WHEREAS, among child care providers who lost staff in 2024, nearly half reported
20 that departing employees left for jobs offering higher wages, with lower-paying providers

1 experiencing staff turnover at higher rates than those able to offer more competitive
2 compensation; and

3 WHEREAS, most child care providers report increased staffing costs or challenges,
4 including the need to pay higher wages, hire less experienced staff, and experience turnover
5 as new staff leave within six months of starting; and

6 WHEREAS, early childhood educators are among the lowest-paid professionals in
7 the education sector, earning an average of \$10.63 per hour in Louisiana, despite the critical
8 role they play in supporting children's development and learning during the most formative
9 years; and

10 WHEREAS, many early childhood teachers earn wages so low that they qualify for
11 public assistance programs themselves, highlighting the disconnect between the value of
12 their work and the compensation they receive; and

13 WHEREAS, inadequate pay contributes to high turnover rates among early childhood
14 educators, disrupting the stability and quality of care that young children need to thrive; low
15 wages make it difficult to recruit and retain skilled, passionate professionals in the early
16 childhood education workforce, placing additional strain on child care providers and
17 families; the lack of accessible, high-quality early childhood education hinders Louisiana's
18 capacity to attract and keep young professionals, resulting in a loss of talent, particularly in
19 vital sectors like healthcare and education; and

20 WHEREAS, on Monday, May 12, 2025, child care providers, teachers, families, and
21 community members across Louisiana are joining the National Day Without Child Care to
22 raise awareness about the urgent need for investment in early childhood education and to
23 advocate for a fully funded child care system that powers the economy and supports working
24 families; and

25 WHEREAS, investing in early childhood education is critical to supporting
26 Louisiana's working families, strengthening businesses and growing the state's economy,
27 ensuring every child has a strong start in life, and building a more prosperous future for all
28 communities; early childhood education is as essential to a functioning economy as roads,
29 power, water, and broadband, and must be funded as critical infrastructure.

1 THEREFORE, BE IT RESOLVED that the House of Representatives of the
2 Legislature of Louisiana does hereby designate Monday, May 12, 2025, as A Day Without
3 Child Care at the state capitol; does hereby encourage all Louisianians to recognize child
4 care providers across the state; and does hereby extend enduring appreciation to all
5 Louisiana child care providers and early childhood educators for their contributions to the
6 future of our state.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HR 130 Original	2025 Regular Session	Hilferty
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