

BY SENATOR PRESSLY

A CONCURRENT RESOLUTION

WHEREAS, the Louisiana Legislature passed Act 330 (Senate Bill 293), during the 2024 Regular Session, charging the Louisiana Workforce Commission with the responsibility of delivering business workforce solutions in coordination with Louisiana

1 Economic Development (LED), the Board of Regents, the Department of Education, and the
2 Louisiana Community and Technical College System; and

3 WHEREAS, the Incumbent Worker Training Account, established in 1998, has
4 provided options for customized and small business employee training grants, but has not
5 undergone substantial redesign despite evolving workforce needs and growing business
6 demands; and

7 WHEREAS, further evaluation of the Incumbent Worker Training Program's
8 performance would provide greater clarity and help inform future improvements; and

9 WHEREAS, other workforce initiatives, such as LED FastStart, utilize alternative
10 models of customized training and may offer useful points of comparison when evaluating
11 and redesigning Louisiana's Incumbent Worker Training Program; and

12 WHEREAS, R.S. 23:1553(G) directs that the program shall sunset on July 1, 2026,
13 unless it is expressly renewed by the legislature, providing an important opportunity for
14 Louisiana policymakers to reconsider the performance, program design, and outcomes over
15 the next year before that deadline; and

16 WHEREAS, providing flexible, high-impact workforce solutions to existing
17 businesses is essential for Louisiana's long-term economic development and
18 competitiveness.

19 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby
20 urge and request the Louisiana Workforce Commission to study the current and future
21 workforce needs of Louisiana businesses and to evaluate the performance, impact, and
22 design of the Incumbent Worker Training Program in relation to those needs.

23 BE IT FURTHER RESOLVED that this study should be informed by input from a
24 broad cross-section of stakeholders, including chambers of commerce, local and regional
25 economic development organizations, labor representatives, business and industry leaders,
26 nonprofit intermediaries, program administrators, and current and past users of the
27 Incumbent Worker Training Program.

28 BE IT FURTHER RESOLVED that the study shall be conducted in consultation with
29 the entities identified in Act No. 330 of the 2024 Regular Session, including the Workforce
30 Investment Council, the Louisiana Economic Development Partnership Board, the Board of

1 Regents, the Louisiana Community and Technical College System, and the Department of
2 Education.

3 BE IT FURTHER RESOLVED that the secretary of the Louisiana Workforce
4 Commission shall submit a written report of findings and recommendations, including
5 potential statutory, regulatory, or programmatic changes, to the House and Senate
6 committees on labor and industrial relations by February 1, 2026.

7 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the
8 secretary of Louisiana Economic Development, commissioner of the Board of Regents,
9 president of the Louisiana Community and Technical College System, chair of the Board of
10 Elementary and Secondary Education, and the state superintendent of education.

 The original instrument and the following digest, which constitutes no part
 of the legislative instrument, were prepared by Senate Legislative Services.
 The keyword, summary, and digest do not constitute part of the law or proof
 or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

	DIGEST	
SCR 29 Original	2025 Regular Session	Pressly
Requests the La. Workforce Commission to study and recommend changes to the Incumbent Worker Training Program.		