

2025 Regular Session

SENATE RESOLUTION NO. 108

BY SENATORS JACKSON-ANDREWS AND BARROW

SPECIAL DAY/WEEK/MONTH. Designates Monday, May 12, 2025, as A Day Without Child Care at the Louisiana State Capitol.

A RESOLUTION

To designate Monday, May 12, 2025, as a Day Without Child Care at the Louisiana State Capitol.

WHEREAS, early childhood education is the workforce behind the workforce, supporting the employment of tens of thousands of working Louisiana parents; and

WHEREAS, early childhood education, from birth to kindergarten, is significantly underfunded, resulting in many families unable to access necessary care; moreover, some early educators leave the field because they cannot earn a livable wage; and

WHEREAS, this leaves families, providers, and businesses vulnerable, and costs Louisiana's economy \$1.3 billion each year because of child care disruptions; and

WHEREAS, For Providers By Providers (4PXP), Louisiana's only provider-led ECE organization, is leading the statewide coordination of the National Day Without Child Care to elevate the voices of educators, families, and providers; and

WHEREAS, for generations, early childhood educators, parents, families, and caregivers have been fighting for equitable access to affordable child care, better pay, and working conditions for providers; and

WHEREAS, less than half of child care providers offer staff paid sick days, and fewer than one-third provide health insurance or retirement benefits, highlighting the

1 ongoing challenges in ensuring a stable and supported early childhood education workforce;
2 and

3 WHEREAS, among child care providers who lost staff in 2024, nearly half reported
4 that departing employees left for jobs offering higher wages, with lower-paying providers
5 experiencing staff turnover at higher rates than those able to offer more competitive
6 compensation; and

7 WHEREAS, most child care providers report increased staffing costs or challenges,
8 including the need to pay higher wages or hire less experienced staff, and experience
9 turnover as new staff leave within six months of starting; and

10 WHEREAS, early childhood educators are among the lowest-paid professionals in
11 the education sector, earning an average of \$10.63 an hour in Louisiana, despite the critical
12 role they play in supporting children's development and learning during the most formative
13 years; and

14 WHEREAS, many early childhood teachers earn wages so low that they qualify for
15 public assistance programs themselves, highlighting the disconnect between the value of
16 their work and the compensation they receive; and

17 WHEREAS, inadequate pay contributes to high turnover rates among early childhood
18 educators, disrupting the stability and quality of care that young children need to thrive; and

19 WHEREAS, low wages make it difficult to recruit and retain skilled, passionate
20 professionals in the early childhood education workforce, placing additional strain on child
21 care providers and families; and

22 WHEREAS, the lack of accessible, high-quality early childhood education hinders
23 Louisiana's capacity to attract and keep young professionals, resulting in a loss of talent,
24 particularly in vital sectors like healthcare and education; and

25 WHEREAS, on May 12, 2025, child care providers, teachers, families, and
26 community members across Louisiana are joining the National Day Without Child Care to
27 raise awareness about the urgent need for investment in early childhood education and to
28 advocate for a fully funded child care system that powers the economy and supports working
29 families; and

30 WHEREAS, investing in early childhood education is critical to supporting

1 Louisiana's working families, strengthening businesses and growing the state's economy,
2 ensuring every child has a strong start in life, and building a more prosperous future for all
3 communities; and

4 WHEREAS, early childhood education is as essential to a functioning economy as
5 roads, power, water, and broadband, and must be funded as critical infrastructure.

6 THEREFORE, BE IT RESOLVED that the Senate of the Legislature of Louisiana
7 does hereby designate Monday, May 12, 2025, as A Day Without Child Care Day at the
8 Louisiana State Capitol.

9 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the
10 executive director of For Providers By Providers.

The original instrument and the following digest, which constitutes no part
of the legislative instrument, were prepared by Senate Legislative Services.
The keyword, summary, and digest do not constitute part of the law or proof
or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

	DIGEST	
SR 108 Original	2025 Regular Session	Jackson-Andrews

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