LEGISLATIVE FISCAL OFFICE **Fiscal Note**



Fiscal Note On:

SB

227 SLS 25RS 420

Bill Text Version: ORIGINAL

Opp. Chamb. Action:

Proposed Amd.: w/ PROP SEN COMM AMD

Sub. Bill For.:

Date: May 13, 2025

3:15 PM

Author: CLOUD

Dept./Agy.: Workforce Commission

Analyst: Mimi Blanchard

Subject: Definitions of Employment

OR NO IMPACT See Note

Page 1 of 1

EMPLOYMENT Prohibits certain services from being classified as employment. (1/1/26)

Current law requires the Louisiana Workforce Commission (LWC) to provide each employer with a quarterly statement of unemployment benefits paid and charged to their experience-rating record. Charges become final unless the employer files a review request within 30 days. Benefits paid in connection with emergency response to Hurricanes Katrina and Rita are excluded from being charged to employer experience-rating records. Current law also requires employers to submit a notice of separation for employees leaving under potentially disqualifying conditions within three days of separation, including the reason and payment information.

Proposed law removes the exclusion of hurricane-related benefits from employer experience-rating records and extends the employer deadline to submit a notice of separation from three days to ten days after an employee's separation from service. Effective January 1, 2026. Contemplates amendment #1643

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

LWC reports that it already has the capacity to accept separation notices electronically and does not anticipate additional expenditures from the proposed extension of the filing deadline. Additionally, LWC reports that the statutory reference to the exclusion of benefit charges related to Hurricanes Katrina and Rita is no longer applicable and its removal will have no fiscal impact.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u> 13.5.1 >=	<u>Dual Referral Rules</u> \$100,000 Annual Fiscal Cost {S & H}	House 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	Dhl Vii
	\$500,000 Annual Tax or Fee Change {S & H}	6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	Deborah Vivien Chief Economist