2025 Regular Session ENROLLED

SENATE BILL NO. 248 (Substitute of Senate Bill No. 227 by Senator Cloud)

BY SENATOR CLOUD

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Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

AN ACT

2 To amend and reenact R.S. 23:1541(A) and 1576, relative to unemployment compensation; 3 to provide with respect to contributions; to provide relative to the social charge account; to provide relative to the unemployment benefit charges; to provide relative 4 to an employer's experience rating records; to provide relative to the notice of 5 6 separation; and to provide for related matters. 7 Be it enacted by the Legislature of Louisiana: 8 Section 1. R.S. 23:1541(A) and 1576 are hereby amended and reenacted to read as 9 follows: 10 §1541. Notice of benefits charged against employer's experience rating record; 11 employer's right to contest; application for review; procedure A. The administrator shall, not later than ninety days after the close of each 12 13 calendar quarter, render a statement to each employer of benefits paid each 14 individual and charged to his experience-rating record. These benefit charges are conclusive and binding upon the employer unless he files an application to review 15 16 the charges setting forth his reasons therefor within thirty days after the mailing of 17 the notice to his last known address. However, any benefits paid to employees of 18 experience-rated employers pursuant to Executive Orders KBB 2005-34, KBB 2005-19 46, and KBB 2005-76 shall not be charged to employers' experience-rating records.

1 §1576. Notice of separation 2 Each employer shall file with the administrator a notice of separation from 3 service in a form prescribed by the administrator with respect to each employee who 4 leaves its employ for any cause which may be potentially disqualifying and shall 5 therein provide the date of separation, a full explanation of the cause or causes therefor, and all requested information about payments made to the separated 6 7 employee. The notice shall be mailed, delivered, or electronically transmitted to the 8 administrator and shall be mailed, delivered, or transmitted to the separated employee within three ten days after the date on which the separation from service 9 10 occurred. PRESIDENT OF THE SENATE SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

ENROLLED

SB NO. 248

APPROVED: