

RÉSUMÉ DIGEST

ACT 100 (SB 66)

2025 Regular Session

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Existing law prohibits discrimination in public schools on account of race, creed, color, disability, national origin, or natural, protective, or cultural hairstyle.

New law adds military status to the list provided in existing law.

Existing law prohibits discrimination in employment on account of race, color, religion, sex, national origin, or natural, protective, or cultural hairstyle.

New law adds military status to the list provided in existing law.

Existing law prohibits discrimination in public buildings on account of race, color, creed, or physical or mental disability.

New law adds military status to the list provided in existing law.

Existing law prohibits discrimination in facilities to which the public is invited on account of race, religion, or national ancestry and from arbitrary, capricious, or unreasonable discrimination based on age, sex, or physical or mental disability.

New law adds military status to the list provided in existing law.

Existing law prohibits discrimination in the sale or rental of housing on account of race, color, religion, sex, familial status, national origin, or natural, protective, or cultural hairstyle.

New law adds military status to the list provided in existing law.

New law defines "military status" to mean the following persons:

- (1) A member of the uniformed forces of the United States or a reserve component thereof as defined in federal law.
- (2) A dependent as defined federal law except that the support provided by the service member to the individual shall have been provided 180 days immediately preceding an alleged action that if proven true would constitute unlawful intentional discrimination in employment or equal housing opportunity under state law instead of 180 days immediately preceding an application for relief under federal law.

Effective August 1, 2025.

(Amends R.S. 17:111(A)(1) and (B), R.S. 23:332(A)(1) and (2), (B), (C)(1) and (2), (D), (E), (F), and (H)(1) and (4), R.S. 49:145 and 146(A)(1), and R.S. 51:2602(A), 2603(10)-(13), 2606(A)(1)-(5), 2607(A) and (C) and 2608; Adds R.S. 23:322(10) and R.S. 51:2603(14))