

RÉSUMÉ DIGEST

ACT 340 (SB 248)

2025 Regular Session

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Existing law requires that the administrator, not later than 90 days after the close of each calendar quarter, render a statement to each employer of benefits paid each individual and charged to his experience-rating record. Provides that these benefit charges are conclusive and binding upon the employer unless he files an application to review the charges setting forth his reasons therefor within 30 days after the mailing of the notice to his last known address.

New law retains existing law.

Prior law provided that benefits paid as directed in three executive orders issued by the governor to deal with unemployment resulting from hurricanes Katrina and Rita will not be charged against individual employer's experience rating records and will not be recouped through the social charge account and spread to all employers through the social charge tax.

New law removes the requirement that benefits paid as directed in three executive orders issued by the governor that deal with unemployment resulting from hurricanes Katrina and Rita be recouped through the social charge account and spread to all employers through the social charge tax.

Existing law requires each employer to file with the administrator a notice of separation from service for each employee who leaves its employ for any cause which may be potentially disqualifying and provide the date of separation and the cause therefor. Requires the notice to be mailed or transmitted within three days after the date the separation occurred.

New law retains existing law but requires that the notice of separation be electronically transmitted to the administrator and mailed, delivered, or transmitted to the separated employee within 10 days after the date on which the separation from service occurred.

Effective August 1, 2025.

(Amends R.S. 23:1541(A) and 1576)