

## RÉSUMÉ DIGEST

ACT 187 (HB 373)

2025 Regular Session

Hughes

New law requires the La. Workforce Commission to perform an annual return on investment (ROI) analysis for the purpose of evaluating the relationship between industry-based credentials earned by high school students and the students' attainment of high-wage, high-demand jobs aligned to workforce priorities. Requires the commission to submit a written report to the House and Senate education and labor committees and the State Bd. of Elementary and Secondary Education by Feb. first annually and prohibits the commission from including any student's personally identifiable information (PII) in the report.

Existing law prohibits any employee of a public school system from providing a student's PII to any person or public or private entity. Provides exceptions to this prohibition and authorizes sharing student information under certain circumstances.

Existing law requires the governing authority of each public high school, not later than the beginning of senior year and for the sole purpose of evaluating state and federal programs that prepare students for postsecondary education, workforce training, and employment, to collect social security numbers of each student pursuing a diploma. New law additionally includes the ROI analysis in this purpose, requires such governing authorities to share the social security numbers, matched to the corresponding student names and unique student identification numbers, with the state Dept. of Education and for the department to share the social security numbers and other information with the commission, and requires the department and the commission to hold the social security numbers confidential except for this purpose.

Prior law required the student's permission for the collection of his social security number if he had reached the age of majority or parental permission if he had not and required schools to provide a form for granting such permission. New law removes prior law.

Existing law prohibits an official or employee of a public school system from requiring the collection of certain student information unless voluntarily disclosed by the parent or legal guardian. Prior law included social security numbers in this student information. New law removes the prohibition on requiring the collection of students' social security numbers.

Effective August 1, 2025.

(Amends R.S. 17:3914(N)(1)(a); Adds R.S. 17:3138.13; Repeals R.S. 17:3914(C)(1)(j) and (N)(1)(c))