

RÉSUMÉ DIGEST

ACT 245 (HB 136)

2025 Regular Session

Glorioso

Existing constitution creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to Art. XIV, §15.1 of the 1921 constitution made statutory by the 1974 constitution. Existing law creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

Existing law relative to both systems, provides that the classified service shall comprise every position, except those in the unclassified service to which the right of employee selection, appointment, supervision, and discharge is vested in the municipal, parish, or fire protection district government. Provides that the positions of fire chief and assistant fire chief shall be in the classified service. Provides further with respect to which positions are in the classified and unclassified service.

Existing law authorizes the governing authority to create, by ordinance, the classified competitive position of chief of administration of fire department. Provides that the right of selection, appointment, supervision, and discharge for such position shall be vested in the fire chief, subject to approval of the appointing authority. Further provides that the duties and responsibilities of the chief of administration may include direct supervision over all non-fire suppression personnel in the classified and unclassified service.

New law additionally authorizes the governing authority to create, by ordinance or resolution, the classified competitive position of chief of operations. Further provides that the right of selection from a competitive list of qualified applicants as well as the appointment, supervision, and discharge for the position is vested in the fire chief, subject to the approval of the appointing authority. Requires the governing authority to provide for the duties and responsibilities of the chief of operations in the ordinance or resolution creating the position. Provides that the chief of operations may have direct supervision over all positions in the classified service below the rank of fire chief.

New law requires the chief of operations to have not less than 25 years of service in fire suppression and not less than one year of service as a confirmed battalion or district chief.

New law provides that a person who holds the position of chief of operations may apply for admission to the promotional examination for the class next higher than that from which he was appointed as chief of operations. Provides, however, that his name and score cannot be certified to the appointing authority unless he is demoted to a position of the class from which he was appointed as chief of operations.

New law provides that eligibility for admission to the competitive test for chief of operations is limited to members of the same department as the fire chief.

New law provides that a chief of operations does not forfeit his departmental seniority in the classified service and continues to accumulate departmental seniority during the time he is serving as chief of operations.

New law provides that if a person is demoted or otherwise vacates the position of chief of operations on approval of the fire chief, he shall be demoted to a position in the class he held immediately preceding his appointment as chief of operations. Further provides that if a chief of operations is subjected to corrective or disciplinary action, he has the same rights as any other employee in the municipal fire and police civil service.

Effective August 1, 2025.

(Adds R.S. 33:2481.7 and 2541.7)

