

RÉSUMÉ DIGEST

ACT 371 (HB 502)

2025 Regular Session

Butler

Existing law provides the grounds for which a registrar of voters may be removed by the State Board of Election Supervisors (state board), including willful misconduct relating to his official duty, willful and persistent failure to perform his duty, persistent public conduct prejudicial to the administration of the laws relative to the registration of voters that brings the office into disrepute, and conviction of a felony.

New law provides the following additional grounds for removal: incompetence, consistent under-performance, abuse of leave policies established by the secretary of state, violation of substance abuse policies established by the secretary of state, or a finding of "unsuccessful" on a merit evaluation for two successive years. Specifies that existing law and new law grounds are reasons for removal for cause.

Existing law provides that if the state board receives a resolution from a parish governing authority accusing the parish registrar of any conduct that is grounds for removal pursuant to existing law, the state board shall schedule a hearing on the accusations contained in the resolution within 30 days of the receipt of such resolution. New law applies existing law to new law grounds for removal.

New law further provides that if the commissioner of elections raises allegations that the parish registrar has engaged in any conduct that is grounds for removal, the state board shall schedule a hearing on the allegations brought by the commissioner of elections within 30 days of the receipt of the accusations. Provides that if the commissioner of elections serves as a regular member of the state board, he shall not serve for the purposes of such hearings, and the secretary of state shall designate a member of the Registrars of Voters Association (association) to serve in the commissioner's place and shall notify the state board in writing of any such designation.

New law provides that a finding that the registrar was "unsuccessful" for two consecutive years or conviction of a felony serve as grounds for removal without requiring the parish governing authority or commissioner of elections to raise an allegation.

Existing law provides for 12 salary levels for registrars, chief deputies, and confidential assistants. Provides that each registrar, chief deputy, and confidential assistant whose salary is at the level of step one or higher shall be evaluated as to merit in January. Provides that criteria and procedures for evaluation of registrars are determined by the secretary of state in conjunction with the association and that a registrar is evaluated by the secretary of state. Provides that criteria and procedures for evaluation of chief deputies and confidential assistants are determined by the association and that a chief deputy or confidential assistant is evaluated by the registrar. Requires an evaluation of "excellent" to receive a salary increase to the next step.

New law further provides that merit evaluations shall result in a finding of "excellent", "successful", "unsuccessful", or "not assessed".

Existing law provides that, subject to applicable civil service law, a registrar may remove any deputy, clerk, or other employee.

New law provides that no registrar who is subject to removal by the state board may remove a deputy registrar, confidential assistant, or other employee from the time the registrar is made aware that he is subject to removal until after the state board makes a final determination on the removal of the registrar.

Existing law provides for powers and duties of a registrar. New law provides it is a duty of the registrar to appear before the parish governing authority upon the request of the parish governing authority.

Existing law provides that a registrar shall keep his principal office open for business on those days that state departments are open.

New law further provides that a registrar may close his principal office on days that state departments are open only in extreme circumstances. Provides, however, that on such days the registrar shall still perform essential functions.

Effective upon signature of governor (June 20, 2025).

(Amends R.S. 18:53(A) and (B)(1) and (2), 55(A)(4)(b), 59(B)(4)(b) and (C)(4)(b), 60, and 134(A); Adds R.S. 18:58(E))