
DIGEST

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HB 315 Original

2026 Regular Session

Melerine

Abstract: Prohibits noncompete contracts and agreements for interns and apprentices.

Present law provides that, generally, every contract or agreement or provision that restrains a person from exercising a lawful profession, trade, or business shall be null and void. However, present law provides an illustrative list of exceptions where noncompete contracts and agreements are permitted. Proposed law prohibits noncompete contracts, agreements, or provisions for unpaid or paid interns and apprentices.

(Adds R.S. 23:921(P))