SLS 26RS-491 **ORIGINAL**

2026 Regular Session

SENATE BILL NO. 153

BY SENATOR KLEINPETER

SUPPLEMENTAL PAY. Provides for employees who are eligible for extra compensation paid by certain local entities. (8/1/26)

AN ACT

To amend and reenact R.S. 40:1666.1(A)(2), relative to extra compensation paid by certain local governmental entities to certain employees; to exclude certain employees who do not hold an active emergency medical responder license; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 40:1666.1(A)(2) is hereby amended and reenacted to read as follows:

§1666.1. Extra compensation

A.(1) * * *

(2) The term "employee" as used herein expressly excludes any person hired primarily to perform secretarial and clerical duties, switchboard operators, secretaries, record clerks, maintenance personnel, and mechanics; it shall expressly exclude employees hired after March 31, 1986, who have not completed and passed a certified fireman's training program from a Pro Board accredited agency or an International Fire Service Accreditation Congress approved entity equal to National Fire Protection Association Standard 1010 or 1001 Firefighter I Certification validated by the Louisiana Fire and Emergency Training Academy in accordance

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with R.S. 40:1541 et seq.; and it shall also expressly exclude part-time employees and volunteers of such municipal, parish, tribe, or fire protection district fire departments**; and it shall also expressly exclude employees who do not hold an active emergency medical responder license or higher issued in accordance with the provisions of R.S. 40:1133.1 et seq**.

* * *

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

DIGEST

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Present law provides for payment of additional compensation paid by any municipality, parish, fire protection district, or other political subdivision maintaining a fire department, or by the Chitimacha Tribe of Louisiana or the Coushatta Tribe of Louisiana, or by any nonprofit corporation contracting with any such political subdivision to provide fire protection services to every paid, regularly employed employee as distinguished from part-time employees and volunteers of such fire department, who are carried on the payroll of the fire department, and every employee who is paid from funds of the parish or municipality or tribe obtained through lawfully adopted bond issues, lawfully assessed taxes, or other funds available for such purpose, either directly or through a board or commission set up by law or ordinance of the parish or municipality or tribe.

Present law excludes from the definition of "employee" any person hired primarily to perform secretarial and clerical duties, switchboard operators, secretaries, record clerks, maintenance personnel, and mechanics; expressly excludes employees hired after March 31, 1986, who have not completed and passed a certified fireman's training program from a Pro Board accredited agency or an International Fire Service Accreditation Congress approved entity equal to National Fire Protection Association Standard 1010 or 1001 Firefighter I Certification validated by the Louisiana Fire and Emergency Training Academy in accordance with R.S. 40:1541 et seq.

Present law further excludes part-time employees and volunteers of such municipal, parish, tribe, or fire protection district fire department.

Proposed law retains present law but further excludes from the term "employee" persons who do not hold an active emergency medical responder license or higher issued in accordance with the provisions of R.S. 40:1133.1 et seq.

Effective August 1, 2026.

(Amend R.S. 40:1666.1(A)(2))

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