



- (2) The employee's right to parental leave benefits and the terms under which it may be used.
- (3) The amount of parental leave benefits available to the employee.
- (4) The procedure for applying for parental leave.
- (5) That discrimination and retaliatory actions against an employee, for requesting, applying for, or using parental leave benefits, are prohibited.

Proposed law provides for an employee to file a grievance within 24 months after a violation occurred if the employee believes that his rights were restrained, violated, denied, or otherwise discriminated against.

Proposed law provides for a severability clause.

Proposed law creates the "Paid Parental Leave For Educators Fund".

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds R.S. 17:1214-1215, and 3996(B)(92))