

2026 Regular Session

HOUSE BILL NO. 414

BY REPRESENTATIVE CHENEVERT

HEALTH: Provides for prohibitions on hiring individuals with certain criminal convictions

1 AN ACT

2 To amend and reenact R.S. 40:1203.3(A)(1) and (C), to enact R.S. 40:1203.3(A)(5), and to
3 repeal R.S. 40:1203.3(B), relative to unlicensed healthcare workers and licensed
4 ambulance personnel; provides for hiring certain healthcare staff; prohibits hiring
5 individuals with certain criminal convictions; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 40:1203.3(A)(1) and (C) are hereby amended and reenacted and R.S.
8 40:1203.3(A)(5) is hereby enacted to read as follows:

9 §1203.3. Refusal to hire or contract; termination of employment; exceptions to
10 hiring prohibition; appeal procedure; waiver

11 A. Except as otherwise provided in R.S. 40:1203.2(C) and Subsection E of
12 this Section, no employer shall hire any licensed ambulance personnel or nonlicensed
13 person when the results of a criminal history check reveal that the licensed
14 ambulance personnel or nonlicensed person has been convicted of any of the
15 following offenses:

16 (1) R.S. 14:28.1, 30, 30.1, 31, 32.6, 32.7, 32.12, 34, 34.1, 34.7, 35.2, 37,
17 37.1, 37.4, 38.1, 42, 42.1, 43, 43.1, 43.2, 43.3, 43.5, 44, 44.1, 44.2, 46.2, 51, 60, 64,
18 64.1, 64.4, 66, 67.16, 80, 81.2, 89, 89.1, 93, 93.3, 93.4, 93.5, 283.3 or distribution or
19 possession with the intent to distribute controlled dangerous substances as listed in
20 Schedules I through V of the Uniform Controlled Dangerous Substances Act.

21 * * *

CODING: Words in ~~struck through~~ type are deletions from existing law; words underscored are additions.

(4) (R.S. 14:93) Cruelty to juveniles.

(Amends R.S. 40:1203.3(A)(1) and (C); Adds R.S. 40:1203.3(A)(5); Repeals R.S. 40:1203(B))