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## DIGEST

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HB 414 Original

2026 Regular Session

Chenevert

**Abstract:** Prohibits healthcare providers from hiring certain individuals with certain criminal convictions.

Present law prohibits healthcare providers from hiring unlicensed healthcare workers and licensed ambulance personnel convicted of certain criminal offenses provided for in present law.

Present law further prohibits healthcare providers from hiring unlicensed healthcare workers and licensed ambulance personnel convicted of criminal offenses provided by present law if the healthcare provider provides care or services to any person under the age of 21.

Proposed law combines present law providing that a healthcare provider shall refuse to hire an unlicensed healthcare worker or licensed ambulance personnel if he is convicted of an offense listed in present law.

Proposed law extends the hiring prohibitions of present law to an unlicensed healthcare worker or licensed ambulance personnel convicted of a federal offense or an offense in another state that would satisfy the elements of an offense listed in present law.

Proposed law adds to the list of offenses that prohibit the hiring of an unlicensed healthcare worker or licensed ambulance personnel:

- (1) (R.S. 14:44.2) Aggravated kidnapping of a child.
- (2) (R.S. 14:80) Felony carnal knowledge of a juvenile.
- (3) (R.S. 14:81.2) Molestation of a juvenile or a person with a physical or mental disability.
- (4) (R.S. 14:93) Cruelty to juveniles.

(Amends R.S. 40:1203.3(A)(1) and (C); Adds R.S. 40:1203.3(A)(5); Repeals R.S. 40:1203(B))