
DIGEST

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HB 561 Original

2026 Regular Session

Hilferty

Abstract: Provides for unpaid leave for a person who donates a living organ.

Proposed law defines "employee" as a person who works for hire for an employer for an average of twenty or more hours per week at a site owned or operated by the employer, and excludes independent contractors.

Proposed law defines "employer" as a person or entity that employs twenty or more employees at at least one site, including private and public employers.

Proposed law requires an employer to grant an employee unpaid leave to undergo a medical procedure to donate a living organ for up to one hundred sixty work hours unless the employer agrees to a longer period.

Proposed law allows the employer to require verification from a healthcare professional of the purpose and length of the leave requested for living organ donation.

Proposed law prohibits an employer from terminating or retaliating against an employee for requesting or taking leave for living organ donation.

Proposed law clarifies that an employer may provide additional leave beyond that required and proposed law does not affect an employee's rights to other employment benefits.

(Adds R.S. 40:1263.5)