



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 248** HLS 26RS 876
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.: **REVISED**

Date: April 27, 2026	5:20 PM	Author: GREEN
Dept./Agy.: Legislative Auditor		
Subject: Elected officials Compensation Commission		Analyst: Julie Silva

ELECTED OFFICIALS/COMP OR INCREASE GF EX See Note Page 1 of 1
 Provides for the establishment and powers, functions, and duties of the Compensation Commission

Proposed legislation, upon adoption of a Constitutional Amendment currently under consideration as HB 249 of the 2025 RS, creates a Compensation Commission as an independent office within the office of the Louisiana Legislative Auditor (LLA) and requires the legislative auditor to provide staff support to the commission. Requires the legislature to make adequate annual appropriations for the commission to fulfill its duties. Provides that the commission is composed as provided by law of not more than 15 members who serve a 10-year term, after which the commission ceases to exist. Requires the commission to examine, evaluate, and establish the salary and other compensation for each elected official whose salary or other compensation is established pursuant to present law as of 1/01/26. Any increases approved by the commission would take effect at the beginning of the next term of office for that group of officials. Additionally, requires the LLA to adjust salaries and compensation each term based on changes in the Consumer Price Index (CPI). The commission shall terminate no later than 1/15/37. A companion bill (HB 249) will provide for a constitutional amendment to be placed on the ballot for a statewide election scheduled for 11/03/26.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Annual Total						
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed legislation is anticipated to increase SGF expenditures by approximately \$64,672 (\$46,010 salaries and \$18,662 related benefits) within the Louisiana Legislative Auditor associated with hiring a research assistant to support the Compensation Commission. Members of the commission do not receive compensation; however, the bill provides that the legislative auditor shall provide necessary staff support to the commission. Additional expenditures may be realized in future fiscal years through potential increases in elected officials' salaries and compensation. If the commission recommends increases, this would result in higher ongoing expenditures for the state and/or local governments.

Proposed legislation creates a self-executing compensation commission authorized to establish compensation for covered elected officials. The actual fiscal impact of creating such a commission in Louisiana cannot be determined, as any future costs will depend on whether the commission recommends compensation adjustments and the scope and magnitude of those adjustments.

For illustrative purposes, the Kansas Legislative Compensation Commission recommended significant salary increases in 2023, which were approved by the legislature in 2024. These increases included 57% for the governor, 72% for the attorney general, 87% for the secretary of state, state treasurer, and insurance commissioner, and 93% for legislators. Alternatively, the Washington Citizens' Commission on Salaries for Elected Officials recommended more modest adjustments in 2025, with salary increases for statewide officials ranging from 3% to 6%. Instances of compensation reductions are less common and those identified are associated with economic downturns or budget shortfalls. For example, California reduced salaries for statewide elected officials and legislators by 18% during the 2008-2009 recession and associated state budget crisis.

A companion bill, HB 249, would place a proposed constitutional amendment on the ballot for the statewide election scheduled for 11/03/26.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Patrice Thomas
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