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**SENATE COMMITTEE AMENDMENTS**

2026 Regular Session

Amendments proposed by Senate Committee on Education to Original Senate Bill No. 157  
by Senator Jenkins

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1 AMENDMENT NO. 1

2 On page 1, at the beginning of line 4, insert the following:

3 "and to repeal R.S. 17:48, 500.2(A)(1)(b), 1202(A)(1)(b), 1206.2(A)(1)(b), and 1211,"

4 AMENDMENT NO. 2

5 On page 2, at the beginning of line 6, delete "17:441(1)(a)" and insert the following:

6 "17:43, 17:411, 17:441, 17:491, 17:1170, 17:1200, or 17:1205"

7 AMENDMENT NO. 3

8 On page 2, line 12, after "employee's" and before "annual" insert "current or accrued"

9 AMENDMENT NO. 4

10 On page 3, line 3, after "been" and before "vacated" insert "temporarily"

11 AMENDMENT NO. 5

12 On page 3, at the beginning of line 5, insert "temporarily"

13 AMENDMENT NO. 6

14 On page 3, delete lines 10 through 19, and insert the following:

15 "(c) Restore an eligible employee to the same position and same assignment at  
16 the same school held before the taking of paid parental leave upon return from such  
17 leave.

18 "(d) Allow an eligible employee to use paid parental leave continuously or  
19 intermittently, provided that the paid parental leave is used within twelve weeks of the  
20 qualifying event.

21 "(e) Prohibit an eligible employee who takes fewer than six weeks, or two  
22 hundred-forty hours, of paid parental leave reserving his remaining weeks of paid  
23 parental leave for a subsequently occurring qualifying event.

24 "(f) Compensate a full-time employee at the rate of one hundred percent of the  
25 employee's base pay pursuant to the salary schedule provided in R.S. 17:418 for a  
26 period not to exceed six weeks during the available leave period."

27 AMENDMENT NO. 7

28 On page 3, at the beginning of line 20, change "(f)" to "(g)"

29 AMENDMENT NO. 8

30 On page 3, at the beginning of line 24, change "(g)" to "(h)"

31 AMENDMENT NO. 9

32 On page 3, at the beginning of line 26, change "(h)" to "(i)"

1 AMENDMENT NO. 10

2 On page 3, at the beginning of line 29, change "(i)" to "(j)"

3 AMENDMENT NO. 11

4 On page 4, between lines 3 and 4, insert the following:

5 **"(k) At least twelve months must elapse from the beginning of one parental leave**  
6 **period before an employee is eligible for another parental leave period. For a new**  
7 **parental leave period, there must be a new qualifying event on or after the twelve**  
8 **month waiting period."**

9 AMENDMENT NO. 12

10 On page 4, delete lines 11 and 12 in their entirety and insert the following:

11 **"rights or privileges which the eligible employee may have acquired."**

12 AMENDMENT NO. 13

13 On page 5, delete lines 4 through 7, and insert the following:

14 **"(1) Prior to taking paid parental leave, an eligible employee shall submit a**  
15 **request for paid parental leave form thirty days before the qualifying event to the LEA.**  
16 **However, if an eligible employee learns of the qualifying event less than thirty days in**  
17 **advance of the qualifying event then the eligible employee must give written notice of**  
18 **the qualifying event to the LEA as soon as reasonably possible to receive paid parental**  
19 **leave."**

20 AMENDMENT NO. 14

21 On page 6, delete lines 12, and 13, in their entirety

22 AMENDMENT NO. 15

23 On page 6, at the beginning of line 14, insert "F." and change "(2)" to "(1)"

24 AMENDMENT NO. 16

25 On page 6, at the beginning of line 18, change "(3)" to "(2)"