
DIGEST

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HB 993 Original

2026 Regular Session

Freeman

Abstract: Provides relative to the definition of "earnable compensation" for members within the Municipal Police Employees' Retirement System (MPERS).

Present law provides that a portion of an employee's "earnable compensation" is remitted to MPERS for the purpose of providing retirement benefits.

Present law provides that the definition of "earnable compensation" is the full amount of compensation earned by an employee within a given month, including state supplemental pay.

Present law provides that overtime pay is not considered "earnable compensation".

Proposed law retains present law and provides that the following are also not considered "earnable compensation":

- (1) Any non-recurring lump-sum payment.
- (2) Ad hoc bonuses.
- (3) Recruitment incentives.
- (4) Hiring or signing bonuses.
- (5) Retention incentives or bonuses.
- (6) Any other one-time award no paid as a part of the employee's regular recurring salary.

(Amends R.S. 11:2213(10))