

2026 Regular Session

SENATE BILL NO. 12

BY SENATOR PRICE AND REPRESENTATIVE BACALA

STATE POLICE RETIREMENT. Provides for the membership and definitions of the Louisiana State Police Retirement System. (6/30/26)

AN ACT

To amend and reenact R.S. 11:1301, 1305(B), 1307.1(B)(2), 1310(A)(1) and (2)(a), 1333, 1334, and 1345.2(1), relative to the Louisiana State Police Retirement System; to provide for relative definitions; to provide for system administration; to provide for an effective date; and to provide for related matters.

Notice of intention to introduce this Act has been published.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 11:1301, 1305(B), 1307.1(B)(2), 1310(A)(1) and (2)(a), 1333, 1334, and 1345.2(1) are hereby amended and reenacted to read as follows:

§1301. Definitions

As used in this Chapter, the following terms have these meanings:

(1) "Board" means the Louisiana State Police Retirement System Board.

(2) "Commission" means the State Police Commission as established by Article X, Section 43 of the Constitution of Louisiana.

~~(2)~~**(3)** "Distributee" means a person who is eligible for benefits pursuant to this Chapter.

~~(3)~~**(4)** "Division" or "office" means the office of state police, Department of

Public Safety.

~~(4)~~(5) "Fund" means the Louisiana State Police Retirement System Fund.

~~(5)~~(6) "Minor Child" means a child of a member of this system who is under the age of eighteen years or who is a student who is under the age of twenty-three years.

~~(6)~~(7) "Pension plan" means the defined benefit plan created by this Chapter and administered by the board to provide monthly benefits for retirees, beneficiaries, and survivors.

~~(7)~~(8) "Student" means a person in a high school, a vocational-technical school, or a college or university, in a sufficient number of courses and classes in an accredited institution to be classified as a full-time regular student under the criteria used by the institution in which he is enrolled.

~~(8)~~(9) "System" means the Louisiana State Police Retirement System.

~~(9)~~(10) "Vested" means that a benefit payable to the member at some future time is not forfeitable.

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§1305. Membership in pension and retirement system; credit for unclassified service prohibited; exceptions

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B. Except for the secretary and the deputy secretary of the Department of Public Safety and Corrections who shall be unclassified state employees, all members of the State Police Retirement System shall be classified employees under the ~~state civil service system~~ **commission** and after July 27, 1966, no service credit shall be allowed in the system for unclassified service with the office of state police except for service as secretary and deputy secretary of the Department of Public Safety and Corrections.

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§1307.1. Exceptions

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(b) Any supplemental regular retirement benefit which is payable based on which occurs after the member's termination of participation in the Deferred Payment Option Plan shall be based on the greater of the average salary as defined in Subparagraph (a) of this Paragraph or the average salary including any salary provided by the legislature in addition to that pay or salary that is set for the ~~Civil Service Commission or the State Police Civil Service Commission~~ Commission for any twelve-month period of service occurring while a member of the system, but limited to the years of service which are attributable to twenty-five years of state trooper service.

A.(1) With respect to persons employed prior to September 8, 1978, the term "average salary" as used in this Chapter for the purpose of determining pension benefits and retirement is the average salary including any additional pay or salary

provided by the legislature over and above that set by the ~~Civil Service Commission~~
commission, received for the year ending on the last day of the month immediately
preceding the date of retirement or date of death or for any one-year period,
whichever is the greatest. For the purposes of computation, "average salary" shall not
include overtime, expenses, or clothing allowances.

(2)(a) With respect to persons becoming employed on and after September
8, 1978, and whose first employment making them eligible for membership in one
of the state systems occurred on or before December 31, 2010, the term "average
salary" as used in this Chapter for the purpose of determining pension payments and
retirement is the average salary including any additional pay or salary provided by
the legislature over and above that set by the ~~Civil Service Commission~~ commission,
received for the thirty-six highest months of successive employment, or for the
highest thirty-six successive joined months of employment where interruption of
service occurred, whichever is the greatest. For the purposes of computation,
"average salary" shall not include overtime, expenses, or clothing allowances.

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§1333. Accumulation of annual leave; conversion to membership service

A member shall be allowed to accumulate without limitation all of the
member's unused annual leave. When a member retires, or dies while still a member
of the fund and before retirement leaving a surviving spouse or dependent, or both,
who are entitled to benefits under this Chapter, his unused accumulated annual leave
which was earned under ~~civil service~~ the commission or administrative rules shall
be added to his membership service, the addition to membership service to be on the
basis of one work day for each eight hours of unused annual leave. Fractional days
of one-half day or more shall be counted as one day and fractional days of less than
one-half day shall be disregarded. The member's unused annual leave shall not be
used to determine eligibility for retirement, but shall be credited to the member only
after it is determined that the member is otherwise eligible for retirement.

§1334. Accumulation of sick leave; conversion to membership service

When a member retires, or dies while still a member and before retirement leaving a surviving spouse or dependent, or both, who are entitled to benefits under this Chapter, his unused accumulated sick leave which was earned under the ~~civil service~~ **commission** or administrative rules shall be added to his membership service, the addition to be on the basis of one work day for each eight hours of unused sick leave. Fractional days of one-half day or more shall be counted as one day but fractional days of less than one-half day shall be disregarded. The member's unused accumulated sick leave shall not be used to determine eligibility for retirement, but shall be credited to the member only after it is determined that the member is otherwise eligible for retirement.

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§1345.2. Application; definitions

Terms not specifically defined in this Section shall have the meanings provided in R.S. 11:1301 unless a different meaning is clearly required by the context. For purposes of this Part:

(1) "Average compensation" means the average annual earned compensation of a member for the sixty highest months of successive employment, or for the highest sixty successive joined months of employment where interruption of service occurred; however, average compensation for part-time employees who do not use sixty months of full-time employment for average compensation purposes shall be based on the base pay the part-time employee would have received had he been employed on a full-time basis. The earnings to be considered for the thirteenth through the twenty-fourth month shall not exceed one hundred fifteen percent of the earnings of the first through the twelfth month. The earnings to be considered for the twenty-fifth through the thirty-sixth month shall not exceed one hundred fifteen percent of the earnings of the thirteenth through the twenty-fourth month. The earnings to be considered for the thirty-seventh through the forty-eighth month shall not exceed one hundred fifteen percent of the earnings of the twenty-fifth through the thirty-sixth month. The earnings for the final twelve months shall not exceed one

hundred fifteen percent of the earnings of the thirty-seventh through the forty-eighth month. The limitations on the computation of average compensation contained in this Paragraph shall not apply to any twelve-month period during which compensation increased by more than fifteen percent over the previous twelve-month period solely because of an increase in compensation by a uniform systemwide increase adopted by the ~~state Department of Civil Service~~ **commission** and approved by the governor or because of a pay adjustment enacted by the legislature.

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Section 2. This Act shall become effective on June 30, 2026; if vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval by the legislature or June 30, 2026, whichever is later.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

DIGEST

SB 12 Reengrossed

2026 Regular Session

Price

Present law provides for terms used in statutes relative to the Louisiana State Police Retirement System.

Proposed law adds a definition for "commission" to refer to the State Police Commission and makes technical changes to clarify existing definitions.

Effective June 30, 2026.

(Amends R.S. 11:1301, 1305(B), 1307.1(B)(2), 1310(A)(1) and (2)(a), 1333, 1334, and 1345.2(1))

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Retirement to the original bill

1. Make technical changes.

Senate Floor Amendments to engrossed bill

1. Makes technical changes.