

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 268** HLS 26RS 946

Bill Text Version: **REENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> March 26, 2026 9:27 AM	<b>Author:</b> CARVER
<b>Dept./Agy.:</b> Education	<b>Analyst:</b> Julie Silva
<b>Subject:</b> Career-related activities	

STUDENTS RE INCREASE LF EX See Note  
Provides relative to career-related activities for public school students

Proposed legislation expands existing career awareness and exploration requirements by maintaining the minimum number of middle school activities (six) while requiring a portion (three) to meet defined criteria (e.g., alignment with high-demand workforce sectors, employer engagement, or work-based learning). Mandates documentation of activities in students' Individual Graduation Plans. Requires updates to career interest inventories in grades 7 and 8. Extends annual career awareness activities to students in grades K-5. Establishes additional reporting and accountability requirements for schools and governing authorities, including annual certification of compliance. Makes the provisions of career awareness and exploration applicable to charter schools.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	
<b>Annual Total</b>						
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

Proposed legislation is anticipated to result in an indeterminable increase in local governmental expenditures for local public school systems, including charter schools.

Public school systems currently provide career awareness and exploration activities and maintain Individualized Graduation Plans (IGPs) in accordance with state requirements. The legislation expands these requirements by specifying qualifying activities (including alignment with high-demand workforce sectors and opportunities for employer interaction or work-based learning), requiring annual documentation of at least one activity in student IGPs and updates to career interest inventories in grades 7 and 8, adding an annual career awareness activity for students in grades K-5, and requiring certification of compliance with associated recordkeeping. While additional expenditures are unknown and will vary by school system, costs may be mitigated to the extent these responsibilities are incorporated into existing counseling, career readiness, and student planning processes.

Charter schools are not universally required under current law to provide career awareness and exploration activities or maintain IGPs in the same manner unless specified in their charter agreements. As a result, some charter schools may incur increased workload and expenditures to implement these requirements. The magnitude of these impacts will vary by charter school and is indeterminable.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

**Patrice Thomas**  
**Deputy Fiscal Officer**