
DIGEST

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HB 32 Engrossed

2026 Regular Session

Egan

Abstract: Provides relative to administration of the La. State Employees' Retirement System.

Present law provides that any disability retiree of a state or statewide retirement system who is under the age of 60 and who is restored to active service becomes a member of the system again.

Proposed law changes the age 60 requirement to the regular retirement age as provided in present law.

Present law provides that *regular retirement* means:

- (1) For those hired on or before June 30, 2006:
 - (a) 30 years of service at any age.
 - (b) 25 years or more of service at age 55.
 - (c) 10 years or more of service at age 60.
 - (d) 20 years of service at any age with an actuarial reduction.
- (2) For those hired on or after July 1, 2006:
 - (a) Five years of service at age 60.
 - (b) 20 years of service at any age with an actuarial reduction.
- (3) For those hired on or after July 1, 2011, and on or before June 30, 2015, including any judge, court officer, governor, lieutenant governor, clerk or sergeant-at-arms of the House of Representatives, secretary or sergeant-at-arms of the Senate, or state treasurer:
 - (a) Five years of service at age 60.
 - (b) 20 years of service at any age with an actuarial reduction.
- (4) For those hired on or after July 1, 2015:

- (a) Five years of service at age 62.
- (b) 20 years of service at any age with an actuarial reduction.

Proposed law retains present law.

Present law provides for the definition of "job appointment" to mean employment for a fixed period not to exceed two years.

Proposed law changes the definition of "job appointment" to mean a temporary appointment of an employee to fill a position for a period of time as set forth in rules adopted by the State Civil Service Commission.

Present law provides that the following are exempt from any state or federal tax and exempt from levy and sale, garnishment, attachment or any process except for those related to seizure of child support or certain felony convictions as provided in present law:

- (1) Annuity.
- (2) Retirement allowance or benefit.
- (3) Refund of contributions.
- (4) An optional benefit paid to a beneficiary.

Proposed law adds the present law forfeiture of retirement benefits for public corruption crimes to present law exception.

Present law provides that documentation of administrative errors be presented to the board of trustees at the next board meeting.

Proposed law removes the requirement that administrative errors be presented at the next board meeting.

Proposed law changes references in present law relative to calculation of benefits to refer to present law (R.S. 11:403).

Present law provides that the retirement benefit of a member of the system who is not a qualified participant as defined in present law, may not exceed the lesser of:

- (1) The annual benefit authorized by present federal law.
- (2) 100% of the member's average compensation for his highest three years.

Proposed law provides that the member's average compensation is calculated on his highest three

or five years as provided in present law.

Proposed law makes technical corrections.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with present constitution (Art. X, Sec. 29(F)).

Effective July 1, 2026.

(Amends R.S. 11:224, 403(15), 405, 407, 444(A)(1)(a)(i) and (2)(b)(i)(bb) and (C)(intro. para.), and 446(F))