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DIGEST

SB 14 Reengrossed

2026 Regular Session

Price

Present law provides multiple return-to-work provisions for retirees of the Teachers' Retirement System of La. (TRSL) who become reemployed in covered positions based on retirement date and position type, and provides for earning limits, benefit suspension, and critical shortage certifications.

Present law provides for alternative redeployment options, including earning limitations and the option for a retiree to suspend benefits, regain system membership, and earn a supplemental benefit, subject to certain limitations and caps.

Present law provides special return-to-work provisions for retirees that return to work employed in critical shortage positions which include employer certification, advertising requirements, and definitions.

Present law also provides for return-to-work for retirees reemployed in positions through personal service or corporate contracts when the services performed could be performed by employees of a public school system.

Present law requires that employers report certain reemployment information to TRSL and provides for liability for noncompliance.

Proposed law reorganizes and consolidates the reemployment provisions applicable to retired members of TRSL and repeals existing, separate return-to-work provisions.

Proposed law establishes eligibility categories for reemployment while receiving a retirement benefit, including the following:

- (1) Retirees who retired on or before June 30, 2010.
- (2) Retirees who are at least 65 years of age.
- (3) Retirees who return to covered employment after a 12-month waiting period from the effective date of retirement; if a retiree returns to covered employment before the 12-month waiting period has elapsed, the retiree's benefit is suspended until the 12-month waiting period is satisfied.

Proposed law provides for an earning limit of 50% of a retirees original final average compensation (FAC). Benefits are reduced by any amount earned in excess of this limit.

Proposed law provides for a retiree, in a full-time position, to suspend their retirement benefits and regain membership in the system which would allow for a supplemental benefit based on their new service.

Proposed law provides for critical shortage positions which must be advertised.

Proposed law further provides for retirees hired through contracts.

Proposed law requires TRSL and the legislative auditor to identify any actuarial impact and report their findings at least 120 days prior to the start of the 2034 legislative session for consideration of legislative action, as necessary.

Effective July 1, 2026.

(Adds R.S. 11:710.3; repeals R.S. 11:710, 710.1 and 710.2)

#### Summary of Amendments Adopted by Senate

##### Committee Amendments Proposed by Senate Committee on Retirement to the original bill

1. Makes technical changes to proposed law.
2. Adds provisions of proposed law to apply to contract positions such as professor, adjunct professor, instructor, or researcher.

##### Senate Floor Amendments to engrossed bill

1. Provides for the submission of a report on actuarial impact to be submitted prior to the start of the 2034 Regular Session of the Legislature.