



1 of persons eligible for appointment to the various classes of positions in the  
2 classified service, as follows:

3 \* \* \*

4 D.(1) Except as provided for in Paragraphs (2), ~~and (3)~~, **and (4)** of this  
5 Subsection, names of persons attaining a passing score on a promotion test shall be  
6 placed upon the promotion employment list for the class for which they were tested,  
7 from highest to lowest, according to their total departmental seniority. The names of  
8 persons attaining a passing score on a competitive test shall be placed upon the  
9 competitive employment list for the class for which they were tested, from highest  
10 to lowest, according to their final test scores.

11 \* \* \*

12 **(4) Names of persons attaining a passing score on the promotional test**  
13 **in the Bossier City Police Department shall be placed on the promotion**  
14 **employment list for the class for which they were tested, from highest to lowest,**  
15 **according to their total promotional seniority in the next lower class. If two or**  
16 **more persons possess an equal amount of promotional seniority, the names of**  
17 **those persons shall be placed on the promotional list in the order of**  
18 **departmental seniority, from highest to lowest.**

19 \* \* \*

20 H.(1) Except as provided in Paragraphs (2), ~~and (3)~~, **and (5)** of this  
21 Subsection, when new names are to be placed upon a promotion list for a given class,  
22 the remaining names thereon shall be rearranged with the new names so that all  
23 names appearing upon the list for the class shall rank, from highest to lowest,  
24 according to total departmental seniority.

25 \* \* \*

26 **(5) When new names are to be placed on a promotion list for a given**  
27 **class in the Bossier City Police Department, the remaining names thereon shall**  
28 **be rearranged with the new names so that all names appearing on the list for the**  
29 **class shall rank, from highest to lowest, according to total promotional seniority**

1 in the next lower class from which the promotional list is established. If two or  
 2 more persons possess an equal amount of promotional seniority, the names of  
 3 those persons shall be placed on the promotional list in the order of  
 4 departmental seniority, from highest to lowest.

\* \* \*

§2492. Tests

Tests to determine the eligibility of applicants for entry upon the promotional and competitive employment lists shall be provided as follows:

\* \* \*

(7) Competitive tests shall be held only as the needs of the service require and shall be given for classes comprising only the following duties or positions:

\* \* \*

(d)(i)

\* \* \*

(iii) Notwithstanding Item (i) of this Subparagraph, for the city of  
Bossier, operations, management, and supervision of radio, fire alarm, police  
alarm, and other signal systems.

(e) Automotive or fire apparatus mechanics and repairmen.

(f) Secretary to the chief.

(g) Departmental records clerk.

(h) Jail superintendent for the city of Bossier Police Department.

(i) For a position in any class in the classified service after reasonable efforts by preceding methods provided by this Part have failed to produce names of persons eligible for regular appointment thereto.

\* \* \*

§2494. Certification and appointment

\* \* \*

C.(1)(a)

\* \* \*

(4) Notwithstanding any other provision of law to the contrary, in the  
city of Bossier a vacant position in the police department shall be filled in the

1 following manner:

2 (a) If a vacancy cannot be filled by reinstatement or by reemployment  
3 as provided in Subsections A and B of this Section, the board shall next certify  
4 the names of the persons on the promotional list, in the order in which they  
5 appear thereon, for the class in which the vacancy is to be filled.

6 (b) The appointing authority shall select and appoint to the first vacancy  
7 to be filled the one person certified to him who has the greatest promotional  
8 seniority in the next lower class. Any remaining positions to be filled in the same  
9 class shall be filled by appointing to each such successive vacancy the one of the  
10 remaining persons certified therefor who has the next highest promotional  
11 seniority in the next lower class.

12 (c) If any one or more persons so certified should refuse the appointment,  
13 the appointing authority shall then select and appoint one of the persons  
14 certified by the board with the next highest promotional seniority in the next  
15 lower class. This procedure shall be followed until the position has been filled  
16 by appointment of the one person who has the greatest promotional seniority  
17 in the next lower class and who is willing to accept the appointment or until  
18 each person whose name appears on the list, has in this order been certified and  
19 offered an appointment to the vacancy.

20 (d) If two or more persons possess an equal amount of promotional  
21 seniority, those persons shall be reinstated or listed on the promotional list and  
22 offered promotions in the order of departmental seniority, from highest to  
23 lowest.

24 \* \* \*

25 §2498. Abolition of positions in the classified service

26 \* \* \*

27 E. Notwithstanding the provisions of Subsection B of this Section, if an  
28 entire class in the Bossier City Police Department is abolished in the classified  
29 service, the regular employees of the class shall be demoted to lower classes and

1           priority to positions shall be governed by total promotional seniority earned in  
 2           the class, from highest to lowest. If two or more persons possess an equal  
 3           amount of promotional seniority, the names of such persons shall be placed on  
 4           the reinstatement list in the order of departmental seniority, from highest to  
 5           lowest.

6           Section 2. This Act shall become effective upon signature by the governor or, if not  
 7           signed by the governor, upon expiration of the time for bills to become law without signature  
 8           by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If  
 9           vetoed by the governor and subsequently approved by the legislature, this Act shall become  
 10          effective on the day following such approval.

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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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## DIGEST

SB 447 Engrossed

2026 Regular Session

Bass

Present constitution creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to present constitution (Art. XIV, §15.1 of the 1921 constitution made statutory by the 1974 constitution).

Present law (R.S. 33:2471 and 2531) creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons; and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

Present law (R.S. 33:2473) relative to the system applicable to large municipalities, provides that "departmental seniority" refers to the period of continuous employment in the department. Defines "promotional seniority" to mean the total cumulative employment in a class of positions of the next lower class from which a promotion is to be made.

Present law (R.S. 33:2551.1) requires the local fire and police civil service board to establish and maintain employment lists containing the names of persons eligible for appointment to various classes of positions. Requires that names of persons attaining a passing score on a promotion test be placed on the promotion employment list according to departmental seniority.

Present law (R.S. 33:2491) provides for an exception for the Lafayette, Lake Charles, and Crowley police departments, requiring that names be placed on the promotion employment list according to their promotional seniority. If two or more persons possess an equal amount of promotional seniority, then the names must be placed on the promotion employment list according to departmental seniority.

Proposed law retains present law and adds to the exception for the Bossier City police

department, requiring that names be placed on the promotion employment list according to their promotional seniority. If two or more persons possess an equal amount of promotional seniority, then the names must be placed on the promotion employment list according to departmental seniority.

Present law (R.S. 33:2492) provides that competitive tests shall be held only as the needs of the service require and shall be given for classes comprising only the following duties or positions:

- (1) Chief of the departmental service.
- (2) The entrance or lowest ranking class in the classified service.
- (3) The entrance or lowest ranking class in any group of classes where the various classes have been divided into groups by the classification plan.
- (4) Operation and maintenance of radio, fire alarm, police alarm, and other signal systems.

For the city of Shreveport, operations, management, and supervision of radio, fire alarm, police alarm, and other signal systems.

- (5) Automotive or fire apparatus mechanics and repairmen.
- (6) Secretary to the chief.
- (7) Departmental records clerk.
- (8) For a position in any class in the classified service after reasonable efforts by preceding methods provided by in present law have failed to produce names of persons eligible for regular appointment thereto.

Proposed law retains present law but provides that competitive tests shall be held for the additional following duties or positions:

- (1) Operations, management, and supervision of radio, fire alarm, police alarm, and other signal systems for the city of Bossier.
- (2) Jail superintendent for the city of Bossier Police Department.

Present law (R.S. 33:2498) provides that whenever an entire class is abolished in the classified service of the Lafayette, Lake Charles, and Crowley police departments, the regular employees of the class shall be demoted to lower classes and priority to positions shall be governed by total promotional seniority earned in the class in the order of highest to lowest. Proposed law retains present law and includes the Bossier City Police Department.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 33:2491(D)(1) and (H)(1), and 2492(7); adds R.S. 33:2491(D)(4) and (H)(5), 2494(C)(4) and 2498(E))