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HOUSE FLOOR AMENDMENTS

2026 Regular Session

Amendments proposed by Representative Bacala to Engrossed House Bill No. 45 by
Representative Bacala

1 AMENDMENT NO. 1

2 On page 2, at the beginning of line 13, after "Beginning" change "January 1, 2026," to "July
3 1, 2026,"

4 AMENDMENT NO. 2

5 On page 2, between lines 17 and 18, insert the following:

6 "(c) For the purpose of calculating retirement benefits, for any nonrecurring
7 lump-sum payment or ad hoc bonus, including but not limited to recruitment
8 incentives, hiring or signing bonuses, retention incentives or bonuses, clothing
9 allowance, and any other one-time award not paid as part of the employee's regular
10 recurring salary made on or after January 1, 2026, and on or before July 1, 2026,
11 such non-recurring lump-sum payments or ad hoc bonuses shall not be used in the
12 calculation of retirement benefits unless the employer and employee contributions
13 for such lump-sum payments or ad hoc bonuses are remitted to the Municipal Police
14 Employees' Retirement System no later than June 30, 2026. Any retirement
15 contributions on such non-recurring lump-sum payments and ad hoc bonuses
16 retained by an employer and not remitted to the retirement system shall be returned
17 to the employee by the employer. If no contributions were received by the employer
18 from the employee, the employer shall not be responsible for remitting money to the
19 employee."

20 AMENDMENT NO. 3

21 On page 10, between lines 15 and 16, insert the following:

22 "Section 2. There shall exist no right or claim for reimbursement against the
23 Municipal Police Employees' Retirement System or against any employer or municipality
24 for any amounts deducted, paid, or otherwise payable, on or before the effective date of this
25 Act, from the earnable compensation of a member of the system from any nonrecurring
26 lump-sum payment or ad hoc bonus, including but not limited to recruitment incentives,
27 hiring or signing bonuses, retention incentives or bonuses, clothing allowance, and any other
28 one-time award not paid as part of the employee's regular recurring salary. To the maximum
29 extent permitted by law, the system and any employer or municipality shall be immune from
30 suit or other financial liability from the payment of any nonrecurring lump-sum payment or
31 ad hoc bonus without the deductions on earnable compensation pursuant to R.S.
32 11:2227(B)(1)(a)."

33 AMENDMENT NO. 4

34 On page 10, line 16, change "Section 2." to "Section 3."