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**SENATE COMMITTEE AMENDMENTS**

2026 Regular Session

Amendments proposed by Senate Committee on Labor and Industrial Relations to Reengrossed House Bill No. 680 by Representative Wyble

AMENDMENT NO. 1

On page 1, line 3, after "to enact R.S. 23:2062(5) and (6)" delete the remainder of the line and insert "and R.S. 23:2065.1, and to"

AMENDMENT NO. 2

On page 1, line 7, after "Workforce Investment Council;" insert "to require an annual parish-level workforce outcomes report to the legislature;"

AMENDMENT NO. 3

On page 1, line 15, after "and (6)" insert "and 2065.1"

AMENDMENT NO. 4

On page 8, between lines 9 and 10, insert:

"§2065.1. Annual workforce outcomes report; disaggregation by parish

A. No later than February fifteenth of each year, Louisiana Works, in coordination with the Workforce Investment Council, shall prepare and submit a comprehensive Annual Workforce Outcomes Report to the governor, the president of the Senate, the speaker of the House of Representatives, the Senate Committee on Labor and Industrial Relations, the House Committee on Labor and Industrial Relations, the Joint Legislative Committee on the Budget, and the legislative auditor. The first report required by this Section shall be submitted no later than February 15, 2027, and shall cover fiscal year 2025-2026.

B. The report shall include, at a minimum, all of the following data, reported both statewide and disaggregated by parish of the participant's residence at the time of program entry:

(1) The number of individuals who received workforce development services funded in whole or in part with state or federal workforce funds, reported separately for adults, dislocated workers, and youth.

(2) The number and percentage of program participants in unsubsidized employment during the second and fourth quarters after program exit.

(3) Median earnings of program participants during the second quarter after program exit.

(4) The number and percentage of participants who obtained a recognized postsecondary credential, industry-recognized certification, or secondary school diploma, or its recognized equivalent, during participation or within one year after program exit.

(5) Measurable skill gains achieved by participants in education or training programs leading to a recognized credential or employment.

(6) The effectiveness of services to employers, including employer penetration rate, repeat employer engagement rate, and the number of work-based learning opportunities created, including apprenticeships, on-the-job training, internships, and incumbent worker training.

(7) Total state and federal workforce development funds expended, categorized by direct training, direct participant services, employer-focused activities, supportive services, and administration.

(8) Cost per participant and cost per credential attained.

1           (9) Outcomes for participants residing in rural parishes, economically  
2 distressed parishes, and parishes with unemployment rates exceeding the state  
3 average, identified separately.

4           C. The report shall also include year-over-year comparisons for the preceding  
5 five fiscal years where data are available, a narrative assessment of any significant  
6 disparities in outcomes between parishes or regions, and a description of corrective  
7 actions undertaken or recommended to address identified disparities.

8           D. Louisiana Works shall publish the annual report on its official website in  
9 both a machine-readable, open data format suitable for secondary analysis and a  
10 summary format suitable for general public review. The underlying parish-level data  
11 shall be published concurrently with the report and shall remain publicly accessible  
12 for no less than ten years.

13           E. Not later than March fifteenth of each year following submission of the  
14 report, the Senate Committee on Labor and Industrial Relations and the House  
15 Committee on Labor and Industrial Relations shall each convene a public hearing to  
16 review the report and receive testimony from Louisiana Works, local workforce  
17 development partners and employers, chief elected officials, and the public.

18           F. Parish-level data required by this Section shall be de-identified and  
19 aggregated as necessary to protect the confidentiality of individual participants,  
20 consistent with applicable state and federal privacy laws. Where small cell sizes  
21 would risk re-identification, data may be suppressed or combined, provided that the  
22 report clearly identifies each instance of suppression and the reason therefor.

23           G. Nothing in this Section shall be construed to duplicate or replace reporting  
24 required by the Workforce Innovation and Opportunity Act of 2014, 29 U.S.C. 3101  
25 et seq., or applicable federal regulations. Louisiana Works may incorporate data  
26 elements from federal reporting to satisfy the requirements of this Section, provided  
27 that the parish-level disaggregation required under Subsection B of this Section is  
28 fulfilled.

29           H. Louisiana Works shall bear sole responsibility for compiling, analyzing,  
30 and publishing the data required by this Section. Louisiana Works shall use data  
31 already collected through the statewide workforce information system, participant  
32 case management system, unemployment insurance wage records, and federal  
33 reporting required under the Workforce Innovation and Opportunity Act of 2014, 29  
34 U.S.C. 3101 et seq. Nothing in this Section shall be construed to impose on any local  
35 workforce development board, local workforce development partner, chief elected  
36 official, parish, or municipality any new data collection, compilation, or reporting  
37 obligation beyond that already required under applicable federal or state law.  
38 Louisiana Works shall not condition the receipt of workforce development funds on  
39 the submission of data or reports that duplicate information otherwise available to  
40 Louisiana Works through existing systems."