

GREEN SHEET REDIGEST

HB 185

2026 Regular Session

Melerine

WORKERS COMPENSATION: Provides relative to the definition of an independent contractor.

DIGEST

Present law defines an individual who is considered an independent contractor for the purposes of workers' compensation.

Proposed law expands the definition of independent contractor to also include employees of independent contractors who are also substantially engaged in manual labor. Proposed law clarifies that the aforementioned definition expansion applies to an independent contractor who is substantially engaged in manual labor and is expressly covered by the provisions of present law.

(Amends R.S. 23:1021(intro. para.) and (7))

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Make a technical change.

The House Floor Amendments to the engrossed bill:

1. Revise the definition of independent contractor.

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the reengrossed bill

1. Remove the provision of the definition of independent contractor that includes employees of other independent contractors contracting with an independent contractor.