

2026 Regular Session

HOUSE BILL NO. 232

BY REPRESENTATIVES CARLSON, AMEDEE, BAYHAM, BILLINGS, BOYER, CHASSION, CREWS, EGAN, GREEN, HEBERT, HORTON, KNOX, LAFLEUR, TERRY LANDRY, LYONS, MARCELLE, MELERINE, MOORE, MURRAY, NEWELL, OWEN, TAYLOR, WILDER, AND WYBLE

1 AN ACT

2 To amend and reenact R.S. 23:181, 184(introductory paragraph) and (2)(a), 187, and 191
3 and to repeal R.S. 23:183, 184(1), and 188, relative to employment certificates for
4 minors; to provide for the creation of employment certificate forms; to provide for
5 the collection of employment certificate forms; to establish requirements for
6 employment certificate forms; to provide for the validity and maintenance of
7 employment certificates; to provide for the revocation of employment certificates;
8 to remove requirements of schools and school boards issuing, approving, and
9 maintaining employment certificates; to provide for an effective date; and to provide
10 for related matters.

11 Be it enacted by the Legislature of Louisiana:

12 Section 1. R.S. 23:181, 184(introductory paragraph) and (2)(a), 187, and 191 are
13 hereby amended and reenacted to read as follows:

14 §181. Secretary to prescribe and furnish forms employment certificate form; form
15 requirements; collection of forms

16 A. The secretary shall prescribe and furnish ~~all forms to be used in~~
17 ~~connection with the issuance of employment certificates by each issuing authority~~
18 the employment certificate form on the department's website or at its local field
19 offices.

20 B. The employment certificate form shall, at a minimum, include the
21 following:

22 (1) A signature line for the minor seeking employment.

23 (2) A line on which the minor can indicate the date he signs the certificate.

1 ~~issued~~ listed on the employment certificate form, and the employer shall be required
2 to maintain it on file for a period of fourteen days after the termination of the minor's
3 employment.

4 §191. Revocation

5 The secretary may revoke any employment or other certificate if in his
6 judgment it was improperly issued or if the minor is illegally employed. If the
7 certificate is revoked, ~~the issuing authority~~, the employer, and the minor, shall be
8 notified and the minor shall not ~~thereafter~~ be employed or permitted to work until a
9 new certificate has been legally obtained.

10 Section 2. R.S. 23:183, 184(1), and 188 are hereby repealed in their entirety.

11 Section 3. This Act shall become effective upon signature by the governor or, if not
12 signed by the governor, upon expiration of the time for bills to become law without signature
13 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If
14 vetoed by the governor and subsequently approved by the legislature, this Act shall become
15 effective on the day following such approval.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____