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**SENATE FLOOR AMENDMENTS**

2026 Regular Session

Amendments proposed by Senator Talbot to Engrossed Senate Bill No. 312 by Senator Talbot

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1 AMENDMENT NO. 12 On page 1, line 11, delete "**a written or**" and insert "**an**"3 AMENDMENT NO. 24 On page 1, at the beginning of line 12, change "**employer**" to "**labor organization or**  
5 **union**"6 AMENDMENT NO. 37 On page 1, line 14, change "**employer**" to "**labor organization or union**"8 AMENDMENT NO. 49 On page 1, at the beginning of line 15, delete "**written or**"10 AMENDMENT NO. 5

11 On page 1, at the end of line 16, insert:

12 **"If the employer receives the employee's request to cease withholding**  
13 **after payroll for the current pay period has been submitted or processed, the**  
14 **cessation of withholding shall take effect as soon as practicable, but no later**  
15 **than the employee's next paycheck."**16 AMENDMENT NO. 617 On page 2, line 1, change "**employer**" to "**labor organization or union**"18 AMENDMENT NO. 7

19 On page 2, delete lines 5 and 6

20 AMENDMENT NO. 821 On page 2, line 7, change "**(4)**" to "**(3)**"22 AMENDMENT NO. 9

23 On page 2, delete lines 11 through 16, and insert:

24 **"F.(1) A labor organization or union shall notify the employee of his right**  
25 **to cease payment of member dues or fees, and shall provide electronic**  
26 **notification, at least annually, to the employee to inform him that he is allowed**  
27 **to withdraw from the organization."**28 AMENDMENT NO. 1029 On page 3, line 1, after "**his**" delete the remainder of the line and insert "**labor organization**  
30 **or union provided email address, or any other email address provided by the employee**  
31 **and the labor organization or union. The**"

1 AMENDMENT NO. 11

2 On page 3, line 3, after "**possess**" delete the remainder of the line and insert "**a labor**  
3 **organization or union-provided email**"

4 AMENDMENT NO. 12

5 On page 3, delete lines 6 through 11

6 AMENDMENT NO. 13

7 On page 3, line 25, delete "**a written or**" and insert "**an**"

8 AMENDMENT NO. 14

9 On page 3, line 26, change "**employer**" to "**labor organization or union**"

10 AMENDMENT NO. 15

11 On page 3, line 28, change "**employer**" to "**labor organization or union**"

12 AMENDMENT NO. 16

13 On page 3, line 29, delete "**written or**"

14 AMENDMENT NO. 17

15 On page 4, at the end of line 1, insert:

16 **"If the employer receives the employee's request to cease withholding after**  
17 **payroll for the current pay period has been submitted or processed, the**  
18 **cessation of withholding shall take effect as soon as practicable, but no later**  
19 **than the employee's next paycheck."**

20 AMENDMENT NO. 18

21 On page 4, delete lines 7 and 8

22 AMENDMENT NO. 19

23 On page 4, line 9, change "**(4)**" to "**(3)**"

24 AMENDMENT NO. 20

25 On page 4, delete lines 13 through 16, and insert:

26 **"C.(1) A labor organization or union shall notify the employee of his**  
27 **right to cease payment of member organization dues or fees, and shall provide**  
28 **electronic notification, at least annually, to the employee to inform him that he**  
29 **is allowed to withdraw from the organization."**

30 AMENDMENT NO. 21

31 On page 5, delete lines 3 through 9, and insert:

32 **"labor organization or union provided email address, or any other email**  
33 **address provided by the employee. If the employee does not have a labor**  
34 **organization or union provided email address the employer may use other**  
35 **means it deems appropriate to confirm the authorization."**

1 AMENDMENT NO. 22

2 On page 5, at the beginning of line 10, change "E." to "D."

3 AMENDMENT NO. 23

4 On page 5, at the beginning of line 20, change "F." to "E."