

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 981** HLS 26RS 1485

Bill Text Version: **REENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

REVISED

Date: May 27, 2026	9:53 AM	Author: MCMAKIN
Dept./Agy.: Department of Public Safety		Analyst: Katherine Granier
Subject: Law enforcement recruitment incentive program sunset		

FUNDS/FUNDING

RE SEE FISC NOTE GF EX

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Establishes the Law Enforcement Retention Incentive Subfund within the Law Enforcement Recruitment Incentive Fund

Current law provides the program and the fund shall provide a one-time incentive payment of \$5,000 to eligible newly employed law enforcement officers within sheriff's offices, municipal police departments, and State Police. Current law requires officers to attain P.O.S.T. certification within one year of employment. Current law provides that officers shall reimburse the state treasurer if they do not remain employed for two (2) years, have a break in service of more than 15 days, or are dismissed from employment. Current law requires incentive payments shall be submitted by the Deputy Sheriff's Supplemental Pay Board, the Supplemental Pay Board for Review for Municipal Police Officers for municipal police officers, and the State Police Commission for state troopers. Proposed law revises Louisiana's law enforcement incentive funding structure by establishing a dedicated Law Enforcement Retention Incentive Subfund within the existing recruitment and retention framework. Proposed law expands the purpose of current incentive programs beyond recruitment to include retention of certified law enforcement personnel employed by local and state agencies.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total						
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law is anticipated to increase SGF expenditures by expanding the existing law enforcement incentive program to include a dedicated retention incentive component through the creation of the Law Enforcement Retention Incentive Subfund within the newly created Law Enforcement Retention Incentive Program. Expenditures from the subfund are anticipated to be indeterminate and will depend on annual legislative appropriations and the number of qualifying officers statewide employed by public postsecondary education institutions. To the extent funding is provided, the proposed law will increase expenditures for the Louisiana State Police related to retention incentive payments, administrative oversight, and program implementation activities. Additionally, reductions in officer turnover and vacancy rates resulting from retention incentives could generate indirect savings for local law enforcement agencies through reduced recruitment, training, and onboarding costs.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Patrice Thomas
Deputy Fiscal Officer