

SENATE BILL NO. 305

BY SENATORS EDMONDS, BARROW, BOUDREAUX, CLOUD, HARRIS, HENRY,  
JENKINS, MORRIS, SEABAUGH, SELDERS AND WOMACK AND  
REPRESENTATIVES BROUSSARD, CARLSON, CARPENTER,  
CARVER, CHASSION, FREIBERG, TERRY LANDRY, MARTINEZ,  
ST. BLANC AND TAYLOR

1 AN ACT

2 To enact R.S. 17:3138.2 and 3138.13(C), relative to the Board of Regents; to provide for  
3 Louisiana Works to collaborate with the Board of Regents to create a statewide  
4 dashboard for career alignment; to provide for information on educational and career  
5 opportunities; to provide for duties of the Board of Regents; to provide relative to the  
6 collection and analysis of data on work-based learning; and to provide for related  
7 matters.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 17:3138.2 and 3138.13(C) are hereby enacted to read as follows:

10 **§3138.2. Degree program and career alignment transparency; postsecondary**  
11 **workforce outcomes dashboard**

12 **A. The Board of Regents, in collaboration with postsecondary education**  
13 **management boards, Louisiana Works and other relevant state agencies, shall**  
14 **develop, maintain, and make publicly available a statewide dashboard or series**  
15 **of dashboards that provide information on the alignment between**  
16 **postsecondary degree programs and workforce outcomes in Louisiana.**

17 **B. The dashboard or dashboards shall be designed to assist in the**  
18 **following:**

19 **(1) Prospective and current students and their families in understanding**  
20 **career outcomes associated with degree programs.**

21 **(2) Policymakers and state agencies in evaluating postsecondary**  
22 **program alignment with workforce needs.**

23 **(3) Postsecondary institutions in strengthening program design and labor**  
24 **market relevance.**

25 **C. To the extent permitted by state and federal law, the dashboard or**

dashboards may include but shall not be limited to the following information, disaggregated as appropriate:

(1) Degree program completion data.

(2) Employment outcomes following completion, including industry and occupational placement.

(3) Median and range of wages at defined intervals following completion.

(4) Alignment of degree programs with high-demand or priority occupations as identified by the state.

(5) Additional indicators determined by the Board of Regents to be relevant to career alignment and economic development.

D. The Board of Regents shall ensure that the dashboard or dashboards are updated on a regular basis, use consistent and clearly defined metrics, and present information in a manner that is accessible and understandable to the general public.

E. Nothing in this Section shall be construed to:

(1) Require the disclosure of personally identifiable information.

(2) Create performance funding requirements or mandates for postsecondary institutions.

(3) Limit institutional autonomy over curriculum or academic programming.

F. The Board of Regents may adopt rules and enter into data-sharing agreements as necessary to implement this Section, subject to applicable state and federal privacy laws.

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§3138.13. Return on investment analysis; industry-based credentials

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C. The Board of Regents and Louisiana Works shall develop procedures to collect and analyze data on work-based learning through experiences such as internships, cooperative education programs, apprenticeships, or other similar forms of work-based learning. The data collected on work-based learning

1           experiences may include whether the experience is paid or unpaid, the duration  
2           of the placement, and whether the placement is part of a registered or  
3           credential-aligned program. Any procedures developed by the Board of Regents  
4           and Louisiana Works shall ensure the collection and analysis of data necessary  
5           to encourage and capture any work-based learning credits an individual may  
6           have earned and the appropriate manner in which such credits may be  
7           awarded.

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PRESIDENT OF THE SENATE

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_