
DIGEST

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SB 322 Reengrossed

2026 Regular Session

Duplessis

Present law defines "apprentice" and establishes certain age, program, and employment requirements.

Proposed law retains present law.

Proposed law provides that a La. Youth Apprentice is an apprentice, as provided in present law, who meets all of the following criteria:

- (1) Is no older than 24 years of age.
- (2) Has entered into a written registered apprenticeship agreement that both:
 - (a) Provides for not less than 375 hours of reasonably continuous employment.
 - (b) Provides for participation in an approved program of training through paid employment and through education in related and supplemental subjects that results in a high school diploma or equivalent, an advanced industry-based credential, certificate of technical studies or equivalent, or a more advanced credential.

Effective August 1, 2026.

(Amends R.S. 23:386)

Summary of Amendments Adopted by Senate

Senate Floor Amendments to engrossed bill

1. Requires the registered apprenticeship agreement be in writing.
2. Provides that the participation in a training program be through paid employment.

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the reengrossed bill:

1. Make technical change.