
SENATE COMMITTEE AMENDMENTS

2026 Regular Session

Amendments proposed by Senate Committee on Health and Welfare to Engrossed House Bill No. 414 by Representative Chenevert

1 AMENDMENT NO. 1

2 On page 1, line 3, after "R.S. 40:1203.2(H)" insert "and (I)"

3 AMENDMENT NO. 2

4 On page 1, line 12, after "R.S. 40:1203.2(H)" insert "and (I)"

5 AMENDMENT NO. 3

6 On page 4, line 19, change "C.(1)" to "C.(1)(a)"

7 AMENDMENT NO. 4

8 On page 4, between lines 24 and 25, insert the following:

9 "(b) The existence of a pending arrest record, unresolved record match, misdemeanor
10 traffic offense, parking violation, or other nonviolent misdemeanor offense not enumerated
11 in R.S. 40:1203.3(A) shall not, by itself, prohibit temporary or conditional employment of
12 a nonlicensed healthcare worker pending final completion of the criminal history review."

13 AMENDMENT NO. 5

14 On page 5, between lines 5 and 6, insert the following:

15 "H. Notwithstanding any provision of law to the contrary, an employer may permit
16 a nonlicensed person to begin conditional employment while awaiting final disposition or
17 clarification of a criminal history check when all of the following conditions are met:

18 (1) The preliminary criminal history review does not reveal a conviction for an
19 offense enumerated in R.S. 40:1203.3(A).

20 (2) Any unresolved record match involves only:

21 (a) Traffic-related offenses.

22 (b) Parking violations.

23 (c) Administrative citations.

24 (d) Nonviolent misdemeanor offenses not involving abuse, neglect, exploitation,
25 theft, fraud, controlled dangerous substances, or crimes against a person.

26 (e) Identity verification issues requiring additional review by state police or other
27 reporting agency.

28 (3) The employee works under supervision consistent with existing temporary
29 employment requirements provided in Subsection C of this Section.

30 (4) The employer immediately removes the employee from direct service duties upon
31 receipt of a final criminal history report revealing a disqualifying offense."

32 AMENDMENT NO. 6

33 On page 5, line 6, change "H." to "I."