

SENATE BILL NO. 322

BY SENATORS DUPLESSIS, BARROW, BARTHELEMY, BOUDREAUX, CARTER, FESI, HARRIS, JENKINS, KLEINPETER, MYERS, PRESSLY, PRICE, SELTERS, STINE AND TALBOT AND REPRESENTATIVES BAMBURG, CARVER, CHASSION, CREWS, GLORIOSO, HORTON, LARVADAIN, MARTINEZ, MELERINE, MENA, PHELPS AND WILDER

1 AN ACT

2 To amend and reenact R.S. 23:386, relative to apprentices; to provide eligibility
3 requirements for the Louisiana Youth Apprentice program; and to provide for related
4 matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:386 is hereby amended and reenacted to read as follows:

7 §386. Apprentice defined; **Louisiana Youth Apprentice**

8 **A.** The term "apprentice" as used in this Chapter is defined as a worker at
9 least sixteen years of age, except where a higher minimum age standard is otherwise
10 fixed by law, who is employed to learn an apprenticeable occupation pursuant to the
11 standards of apprenticeship as provided for in LAC 40:IX.317 in order to fulfill the
12 requirements of LAC 40:IX.301 and who has entered into a written apprentice
13 agreement with an employer, an association of employers, or an organization of
14 employees, providing for a time-based program model with not less than two
15 thousand hours of reasonably continuous employment, a competency-based program
16 model, or a hybrid program, and for participation in an approved program of training
17 through employment and through education in related and supplemental subjects.

18 **B. A Louisiana Youth Apprentice is an apprentice, as provided in**
19 **Subsection A of this Section, who meets all of the following criteria:**

20 **(1) Is no older than twenty-four years of age.**

21 **(2) Has entered into a written registered apprenticeship agreement that**

22 **both:**

23 **(a) Provides for not less than three hundred seventy-five hours of**
24 **reasonably continuous employment.**

1 **(b) Provides for participation in an approved program of training**
2 **through paid employment and through education in related and supplemental**
3 **subjects that results in a high school diploma or equivalent and an advanced**
4 **industry-based credential, certificate of technical studies, or an equivalent or**
5 **more advanced credential.**

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____