HLS 051ES-355 ENGROSSED

First Extraordinary Session, 2005

HOUSE BILL NO. 120

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BY REPRESENTATIVE SCHNEIDER

RETIREMENT/DROP: Allows certain Hurricane Rita victims to take in-service distributions from their DROP accounts (Item #59)

AN ACT

2 To enact Subpart O of Part II of Chapter 4 of Subtitle I of Title 11 of the Louisiana Revised 3 Statutes of 1950, to be comprised of R.S. 11:321, relative to Deferred Retirement 4 Option Plans of public retirement systems in the state; to allow certain plan 5 participants who have not separated from service to withdraw the monies in their plan accounts; to provide relative to such monies for income tax purposes; to provide 6 7 for an effective date; and to provide for related matters. 8 Be it enacted by the Legislature of Louisiana: 9 Section 1. Subpart O of Part II of Chapter 4 of Subtitle I of Title 11 of the Louisiana 10 Revised Statutes of 1950, comprised of R.S. 11:321, is hereby enacted to read as follows: 11 SUBPART O. DISASTER RELIEF; ACCESS TO DEFERRED 12 RETIREMENT OPTION PLAN MONIES 13 §321. Withdrawal of funds from Deferred Retirement Option Plan accounts by 14 active employees 15 A. For purposes of this Subpart, "retirement system" shall mean any public 16 retirement system in the state. 17 B. Notwithstanding any other provision of law to the contrary, an individual 18 who is participating or who has participated in the Deferred Retirement Option Plan 19 (DROP) or comparable plan of his retirement system and who is still employed in 20 a position covered by that system shall be allowed to withdraw up to one hundred

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2	of this Subpart.
3	C. Such an individual may withdraw funds from his DROP account provided
4	all of the following requirements are met:
5	(1) On September 22, 2005, the individual was domiciled in a parish which
6	has been designated under the Robert T. Stafford Disaster Relief and Emergency
7	Assistance Act as eligible for individual assistance or individual assistance and
8	public assistance.
9	(2) The individual sustained an economic loss by reason of Hurricane Rita.
10	(3) The aggregate amount of such distributions from the account does not
11	exceed one hundred thousand dollars.
12	(4) Any distribution is made on or after September 19, 2005, and on or
13	before December 31, 2006.
14	D.(1) If, pursuant to this Subpart, an individual receives a qualified
15	Hurricane Rita distribution, the amount of such distribution shall be included in
16	income by the retirement system, generally ratable over the year of the distribution
17	and the following two years, unless the individual elects in writing not to have the
18	ratable distribution apply for any taxable year.
19	(2) The individual shall be responsible for filing an amended return or
20	returns to claim a refund of the tax attributable to the amount previously included in
21	income if the individual so qualifies.
22	(3) Each retirement system shall advise each individual receiving a
23	Hurricane Rita distribution pursuant to this Subpart of potential state and federal tax
24	consequences.
25	E. Each retirement system shall promulgate any rules necessary to
26	implement the provisions of this Subpart.
27	F. The provisions of this Subpart shall supersede any provision of law to the
28	contrary, including but not limited to R.S. 11:449(C), 450(B), 789(B), 1152(H),
29	1312(J), 1456(I)(2), 1530(J)(2), 1642(B), 1763(J), 1938(J)(2), 2144(I), 2221(J)(1),

thousand dollars of all or part of the funds in his DROP account under the provisions

- 1 2257(J)(2), 3005.1(J)(1)(c), 3039.1(J)(2), 3200(12), 3232(K), 3294(G),
- 2 <u>3385.1(K)(2), 3551, and 3685(B)(10)(b).</u>
- 3 Section 2. This Act shall become effective upon signature by the governor or, if not
- 4 signed by the governor, upon expiration of the time for bills to become law without signature
- 5 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If
- 6 vetoed by the governor and subsequently approved by the legislature, this Act shall become
- 7 effective on the day following such approval.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument.

Schneider HB No. 120

Abstract: Allows an active public employee who has or is participating in a Deferred Retirement Option Plan (DROP) of a public retirement system to withdraw funds from his account without leaving employment under specific circumstances.

<u>Present law</u> generally provides that no disbursements from a public employee's retirement system DROP account may be made until the employee terminates employment making him eligible for system membership.

<u>Proposed law</u> allows withdrawal of funds from DROP accounts by active employees under specified circumstances, as follows:

- (1) The employee's principal domicile on Sept. 22, 2005, was located in a parish designated under the Robert T. Stafford Disaster Relief and Emergency Assistance Act as eligible for individual assistance or individual assistance and public assistance, namely the parishes of Acadia, Allen, Ascension, Calcasieu, Cameron, Beauregard, Evangeline, Iberia, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Plaquemines, Sabine, St. Landry, St. Martin, St. Mary, St. Tammany, Terrebonne, Vermilion, Vernon, and West Baton Rouge.
- (2) The employee sustained an economic loss by reason of Hurricane Rita.
- (3) The aggregate amount of such distributions from the account does not exceed \$100,000.
- (4) Any distribution is made on or after Sept. 19, 2005, and on or before Dec. 31, 2006.

<u>Proposed law</u> provides that if, pursuant to <u>proposed law</u>, an individual receives a qualified Hurricane Rita distribution, the amount of such distribution shall be included in income by the retirement system, generally ratable over the year of distribution and the following two years, unless the individual elects in writing not to have the ratable distribution apply for any taxable year. Further provides that the individual shall be responsible for filing an amended tax return(s) to claim a refund of the tax attributable to the amount previously included in income if the individual so qualifies. Further provides that each retirement system will be responsible for informing an individual receiving a Hurricane Rita distribution of possible state and federal tax consequences.

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<u>Proposed law</u> further provides that each public retirement system to which <u>proposed law</u> applies shall promulgate any rules necessary to implement the provisions of <u>proposed law</u>.

<u>Proposed law</u> provides that it supersedes any provision of <u>present law</u> to the contrary, including but not limited to specified provisions.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Adds R.S. 11:321)

Summary of Amendments Adopted by House

Committee Amendments Proposed by <u>House Committee on Retirement</u> to the <u>original</u> bill.

1. Requires each retirement system to inform an individual receiving a Hurricane Rita distribution of possible state and federal tax consequences.