## DIGEST

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Price HB No. 46

**Abstract:** Authorizes a cost-of-living benefit increase for certain retirees in the La. School Employees' Retirement System (LSERS) who retired prior to July 1, 2001.

<u>Present law</u> provides that the board of trustees of LSERS may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a cost-of-living adjustment (COLA) to retirees and beneficiaries whenever the balance in the LSERS Employee Experience Account is sufficient to fund such benefit.

<u>Present law</u> provides the board of trustees shall not grant a COLA unless such COLA has been approved by the legislature by concurrent resolution adopted by the favorable vote of a majority of the elected members of each house.

Notwithstanding <u>present statutory law</u> providing for legislative approval by resolution, <u>present constitution</u> provides that benefits from public retirement systems may only be altered by legislative enactment. <u>Present constitution</u> further requires a 2/3 vote of the legislature to pass any such change in benefits that has an actuarial cost.

<u>Present law</u> provides that a retiree who has received a benefit for at least one year and who is at least 60 is eligible for a COLA; also provides for eligibility of nonretiree beneficiaries. <u>Proposed law</u> authorizes a COLA for LSERS retirees and their beneficiaries who meet the requirements of <u>present law</u> if the retiree retired prior to July 1, 2001, or entered the Deferred Retirement Option Plan prior to July 1, 2001, and retired prior to July 1, 2012.

<u>Present law</u> provides for a COLA not to exceed the lesser of 3% or the Consumer Price Index (U.S. city average for all urban consumers (CPI-U)). <u>Proposed law</u> authorizes a COLA of up to 3.75% for those retirees and their beneficiaries who meet the requirements of <u>proposed law</u>.

<u>Present law</u> provides further that any such COLA shall be limited to and shall only be payable based on an amount not to exceed \$85,000 of the retiree's annual benefit but provides for increases in this maximum based on the CPI-U. Provides that a COLA begins on July 1 following legislative approval and is payable annually. <u>Proposed law</u> retains <u>present law</u> and provides that except as provided by <u>proposed law</u>, the COLA authorized by <u>proposed law</u> shall be granted as provided by <u>present law</u>.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Adds R.S. 11:1145.2)