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## DIGEST

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Jefferson

HB No. 624

**Abstract:** Provides for parental leave for employees of school boards.

Present law requires the city and parish boards throughout the state to grant leaves of absence to regularly employed women teachers for a reasonable time before and after childbirth. The granting of such leaves does not affect any of the tenure rights which the teacher may have acquired in the past under the provisions of present law. Proposed law retains present law.

Proposed law requires a school board to grant up to seven days of leave to school board employees to attend doctor's visits related to maternal or infant health during the one-year period following the child's birth. Such leave shall be provided without regard to any remaining or accrued leave of any other type. Provides that such leave is subject to approval by the same authority as applications for extended sick leave but prohibits denial of such leave if all of the following are documented:

- (1) The date of birth of the child.
- (2) The date of the visit to the doctor.
- (3) The visit was substantially related to the health of either the mother or the infant, and if the visit was for the mother, the visit was related to the birth of the child.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 17:1211)