HOUSE SUMMARY OF SENATE AMENDMENTS

House Bill No. 39 by Representative Stuart Bishop

RETIREMENT/ASSESSORS: Provides relative to retirement eligibility and benefits for new members of the La. Assessors' Retirement System

Synopsis of Senate Amendments

1. Makes a technical change.

<u>Present law</u> creates the LARF system and provides relative to the benefits and requirements of being a member thereof. <u>Proposed law</u> retains <u>present law</u>.

Under <u>present law</u>, normal retirement benefits are calculated pursuant to the following equation: accrual rate times years of service times monthly final average compensation.

Proposed law retains the present law calculation.

Present law establishes two "tiers" for members of LARF.

- (1) For members hired on or before Sept. 30, 2006, the following apply:
 - (a) The "monthly final average compensation" is the average of the member's salary during their 36 highest compensated months of employment.
 - (b) Eligibility for retirement is:
 - (i) 12 years or more of service, at age 55.
 - (ii) 30 years or more of service, at any age.
 - (c) The accrual rate for these members is 3.33%.
- (2) For members hired on or after Oct. 1, 2006, the following apply:
 - (a) The "monthly final average compensation" is the average of the member's salary during their 60 highest compensated months of employment.
 - (b) Eligibility for retirement and the accrual rate are the same as for members hired on or before Sept. 30, 2006.

<u>Proposed law</u> retains <u>present law</u>. <u>Proposed law</u> further adds a new tier for members, those hired on or after Oct. 1, 2013. For these new members, the following apply:

- (1) The "monthly final average compensation" is the same as for members hired on or after Oct. 1, 2006.
- (2) Eligibility for retirement is:
 - (a) 12 years of service or more, at age 60.
 - (b) 30 years of service or more, at age 55.

- (3) The accrual rate for these members will be:
 - (a) 3% if the member retires with less than 30 years of service.
 - (b) 3.33% if the member retires with 30 or more years of service. Service credit transferred into the system at an accrual rate lower than 3.33% may not be used to gain the 3.33% accrual rate unless the member paid to upgrade the service credit at the time of the transfer, pursuant to present law.

Effective July 1, 2013.

(Amends R.S. 11:1421 and 1422(B); Adds R.S. 11:1422(C))