
DIGEST

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Stuart Bishop

HB No. 315

Abstract: Repeals provisions relative to shared-work unemployment compensation benefits.

Present law provides definitions for "affected group", "approved plan", "fringe benefits", "normal weekly hours of work", "shared-work benefits", "shared-work employer", and "unemployment compensation".

Present law provides that an individual who files an initial claim for shared-work unemployment compensation benefits shall be provided, if eligible, a monetary determination of entitlement to shared-work unemployment compensation benefits.

Present law requires an employer who wishes to participate in a shared-work program to submit his proposal to the executive director of the Louisiana Workforce Commission (LWC).

Present law allows the executive director of LWC to approve or reject any plan, or approve and then later revoke a plan for good cause.

Present law allows an employer to modify the plan with the approval of the employee if the modification was not substantial.

Present law provides that an individual is eligible to participate in a shared-work plan if he is a member of an affected group and is able and available to work.

Present law provides that an individual is deemed unemployed in any week for which remuneration is payable to him for 80% or less than his normal weekly hours of work specified under the approved shared-work compensation plan.

Present law provides that the shared-work unemployment compensation weekly benefit amount shall be the product of the regular weekly unemployment compensation amount multiplied by the percentage of reduction of at least 10% in the individual's usual weekly hours of work.

Present law provides that the shared-work unemployment compensation benefits paid to an individual shall be deducted from the maximum entitlement amount established for that individual's benefit year.

Present law provides for extended benefits if otherwise eligible.

Proposed law repeals present law in its entirety.

(Repeals R.S. 23:1750-1750.10)