DIGEST

Martiny (SB 440)

Present law provides for the labor policy when a municipality or transit authority acquires or
operates a transportation facility.

Present law allows that employees of the acquired facility may authorize deductions of wages and
salaries for the following purposes:

(1)   Pursuant to a collective bargaining agreement with a duly designated or certified labor
        organization for the payment of union dues, fees, or assessments.

(2)   For the payment of contributions pursuant to any health and welfare plan or pension or
        retirement plan.

(3)   For any purposes for which deductions may be authorized by employees of any private
        employer.

Proposed law retains present law but removes payment of union dues, fees, or assessments as an
authorized deduction.

Present law authorizes state employee payroll withholdings for the following:

(1)   Mandated federal or state income withholdings, credit unions, garnishments, liens, union
        dues, savings bonds programs, qualified United Way entities, health and life insurance
        products offered through the office of group benefits, products having state participating
        contributions, sponsored by the office of group benefits, which qualify and are offered
        under Section 125 of the Internal Revenue Code (Cafeteria Plan).

(2)   Products offered without state contributory participation that have been evaluated and
        approved in accordance with rules and procedures promulgated by the commissioner of
        administration.

Proposed law removes union dues as an authorized payroll withholding.

Present law authorizes any state, parish, or city employee to withhold from his salary a specific
amount for payment of his dues to any labor organization to which he belongs.

Proposed law repeals present law.

Effective August 1, 2014.

(Amends R.S. 23:890(F) and R.S. 42:456(A)(1); repeals R.S. 42:457)